

FACULTY COUNCIL
Minutes for Meeting of Wednesday, January 27, 2010
3:00-5:00 PM – TSC 303 & 304 (3rd floor study room of Baumhart Hall)

Members present: G. Battaglia, H. Boller, R. Bowen, N. Derhammer, M. Dominiak, K. Egenes, J. Fine, A. Fitch, W. Jay, D. Kaplan, T. Kilbane, N. Lash, J. Lieblich, H. Miller, E. Myers, G. Ramsey, H. Rose, B. Schmidt, P. Schraeder, D. Schweickart, A. Shoenberger, N. Sobe, M. Udo

Called to order 3:10 pm.

1. Invocation – Janis Fine
2. Approval of December Minutes as corrected – Passed. (17-0-1)
3. President's Report (Peter Schraeder)
 - Update on Gerry McDonald's health
 - Shareholder advocacy committee (Frank Catania) works closely with Fr. G. and ensures social responsibility for investing university funds. The committee needs a replacement member (A. Fitch volunteered). Committee information is on the LU Web site <http://www.luc.edu/SAC>
 - Faculty Member of the Year Award – committee appointment. There is an April 1st deadline for submission of nominations. The following volunteered to be on this committee: Rich Bowen (chair), Karen Egenes, David Kaplan, Janis Fine and Maria Udo.
 - Faculty Council meetings for the remainder of the Spring 2010 semester:
 - February 24--25 EP (Kasbeer Hall)
 - March 24--TSC 303 & 304 (3rd floor study room of Baumhart Hall)
 - April 28--TSC 303 & 304 (3rd floor study room of Baumhart Hall)
 - 01/25/10 Meeting with Father Michael Garanzini as concerns Fall 2009 Faculty Council resolutions (included Walter Jay, Allen Shoenberger, and Peter Schraeder): new language for handbook regarding criteria for promotion and tenure being retroactive was discussed. P. Schraeder will send the proposal to the FAUPC for discussion and approval. Topics of discussion included:
 - New guidelines apply to new hires only except for the Associate Professor rank if held for >6 years and then must adhere to the new guidelines. This was agreed upon by Fr. G.
 - Shared governance and the Faculty Senate were discussed with Fr. G. See FC discussions below.
 - Benefits – the advisory committee was discussed (faculty and staff) for increasing the LU contribution to TIAA/CREF to 10%. Note: John Pelissero agreed with the main points of the discussion.
 - Course loads – Fr. G. says that challenges to the teaching load documents should be made to the Deans. He wants more uniform teaching loads. The FC representatives stated that implementation is shared governance issue.

Fr. G. claims that this load issue has been standard practice and is not a change in policy. See the detailed discussion notes below.

- 01/25/10 Meeting with Paul Whelton and Richard Gamelli (included Walter Jay and Peter Schraeder). The following issues were discussed:
 - Contract language was changed to remove the problem phrase;
 - Should a Faculty Senate (FS) be established, the existing medical school faculty senate still would exist in its present form.
 - P. Whelton and R. Gamelli support the establishment of a FS (where senior administrators would be required to attend without sending delegates)
 - Overall they had a very productive meeting.

4. University Benefits Committee – discussion notes

Tom Kelly sent a benefits proposal to UCC to discuss in 2008 and proposed advisory committee, indicating that he favors additional LU contributions to faculty TIAA/CREF accounts. At present, we have two options:

- Use the old proposal of establishing an advisory committee and send the proposal through the UPCs (which may not be resolved before summer)
- If we want the Board of Trustees to act by the summer, option 2 (parallel to UPC action), is for Fr. G. to appoint an ad hoc committee to study the issue on the TIAA/CREF proposal, to be finished by the summer.

The additional LU contribution is likely to be coupled to faculty contributions. The Executive Committee proposed these options and brought them up to the full FC. If the Board of Trustees approves the motion this Fall, it would take effect in the Fall of 2011. A motion to approve the options was made.

Motion to approve the above options: A. Fitch, second: J Fine. Passed unanimously. (21-0-0).

For the Benefits Advisory Group (proposed by T. Kelly) – Rich Bowen volunteers to be nominated as part of the shared governance B.A.G. Peter Schraeder will edit the original proposal and send to the FC for suggestions and approval.

5. Faculty Teaching Loads – discussion, questions and points made:

H. Miller: (CAS) Deans will not negotiate due to pressure from Fr. G.

J. Fine: Guidelines should differ from unit to unit (it will be Dean/School dependent). Part of the motivation is retention being strongly related to Full Time Faculty teaching beginning courses.

K. Egenes: Do Deans really have flexibility on this issue and are they aware about existing flexibility?

N. Lash: How many faculty are affected?

R. Bowen: How is class size counted toward the teaching load?

M. Udo: Additional loads do not take into account undergraduate research, normal research and service. There is no flexibility for these faculty expectations.

M. Dominiak: Information should be clear about how the teaching load decision was made, whether money or another issue was the motivation.

Motion: D. Schweickart, second: H Miller; (handout) FC should invite Fr. G. to an upcoming FC meeting to address faculty concerns about teaching loads, including addressing the normative guidelines. Passed unanimously. (23-0-0)

6. Faculty Senate – There has been some breakdown of the present shared governance structure – this may be ameliorated by a Faculty Senate with senior administration members. Discussion points:

- The size should be on the smaller side for more efficient management. Keep the 35 FC structure and add the President, two Provosts and 4-5 Deans (where senior administrators would be required to attend without sending delegates).
- Faculty should be able to caucus separately and advise the president on deliberations and decisions.
- The FC should provide a FS proposal this spring.
- The UPCs would be abolished and become subcommittees of the FS.
- Subcommittees would be chaired by FS members, but other committee members can be appointed from the faculty at large.
- Should each member of FS be on some committee?
- Should there be Senate representation on Board of Trustees?

The FS Committee members include: P. Schraeder, D. Schweickart (Chair), G. Ramsey, M. Dominiak, W. Wojcik.

7. New Business: Provost search – The timeline has been set and nominations are coming in. John Pelissero is the interim provost. Fr. G. rejected the FC suggestions that additional faculty be appointed to the selection committee in order to keep the committee small. First spring meeting of the committee will be next week.

8. Adjournment (5:00 pm): Motion: N. Lash, Second: M. Dominiak.