

FACULTY COUNCIL
Agenda for Meeting of Wednesday, April 28, 2010
3:00-5:00 PM – TSC 303 & 304 (3rd floor study room of Baumhart Hall)
5:00-6:00 PM Reception

Members present (new and outgoing): G. Battaglia, H. Boller, R. Bowen, H. Cannon, D. Castignetti, J. Currie, N. Derhammer, M. Dominiak, K. Egenes, J. Fine, W. Jay, C. Jurgensmeier S.J., D. Kaplan, T. Kilbane, J. Kostolansky, N. Lash, J. Lieblich, M. Lococo, L. Lucas, J. McNulty, H. Miller, E. Myers, G. Ramsey, T. Rodriguez, T. Ruppman, B. Schmidt, P. Schraeder, D. Schweickart, A. Shoenberger, N. Sobe, M. Udo, E. Wojcik

Peter Schraeder called the meeting to order at 3:00 pm.

1. Invocation (J. Fine)

2. Approval of March Minutes (see attachment) Moved: C. Jurgensmeier S.J., second: N. Lash. Approved 25-0-1.

3. President's Report

- New and outgoing Faculty Council members were introduced.
- Provost Search Update: P. Schraeder met with Fr. Garanzini about the Provost search. Committee went over data on visits by candidates. Students, staff and faculty gave input. Statistical data were presented to Fr G. There are three strong candidates. The top choice will be contacted next week for negotiations. July 1st is the likely beginning date. P. Schraeder will offer to have a meeting with FC and new Provost in mid June. The FC agreed that this would be useful.
- The Executive Committee met with J. Pelissero in a productive meeting.
- Faculty Council Elections will be held at the end of the meeting.
- Legal defense of faculty members: There is not a written policy. The university stands behind faculty that are accused, but the university will hold an independent investigation to decide on a plan. The faculty member must cooperate fully with the administration and must have acted in good faith in performing their duties. Suits against the university are not covered and the individual faculty are on their own to obtain legal council.

4. Faculty Member of the Year Award (R. Bowen): The committee recommended Walter Jay for Faculty Member of the Year Award. The FC unanimously approved.

5. Benefits: Benefits Advisory Group (A. Shoenberger and W. Jay) and Medical Center salaries (J. McNulty).

Benefits: The proposal to increase the university contribution to TIAA-CREF by 2% is progressing – details are being investigated. Implementation should occur sometime during FY 2011. Timeline – the goal is to complete approval by September.

Medical Center salaries: Reviews of salaries have not been done in a few years. Thus, the following motion was made:

Motion: Faculty Council requests that comparable faculty salary data be released for basic science Ph.D. faculty at the Stritch School of Medicine, including comparisons based on the American Association of Medical Colleges (AAMC) annual report of faculty salaries, similar to the data released for lakeside campuses.

Second: W. Jay

Passed unanimously: 26-0-0

6. Faculty Senate: P. Schraeder handed out a recommendation, based upon best practices at other universities. He has discussed the principles with Fr G., P. Whelton, C. Wiseman and J. Pelissero. The nineteen outlined principles will guide discussions in creating a white paper. All but two have been agreed upon by Fr Garanzini. The outliers include participation of members at the Board of Trustees meeting and constitution and function of the Executive Committee. Peter entertained questions regarding the principles. Details will be worked out during the summer when the existing committee (P. Schraeder, W. Jay and M. Dominiak) drafts a white paper for FC consideration during the summer FC retreat. Consensus of the Council was that this should continue as proposed.

7. Teaching Loads and University Rankings (D. Schweickart)

Many are concerned that decisions are being made and policies implemented, that may not be good ones (teaching loads and core revisions, for starters). These things need to be discussed by FC, since the UPCs are not being consulted.

What drives this is the desire to make Loyola into a premier undergraduate institution.

We want our undergraduates to be pleased with their experience at Loyola and to see our quality certified in national rankings. Three questions were raised:

1) Will the new teaching-load policy likely further these goals?

2) Does the current core-revision further these goals?

3) Are we overlooking a major factor that appears to be hurting us: our 128-credit-hour requirement for graduation.

P. Schraeder will send a note (not including Core statements) to Fr. Garanzini and J. Pelissero for comments and table the issue until the summer FC retreat.

8. Special Commendation – P. Schraeder presented a plaque to D. Schweickart, who is going off of FC, for his dedicated service to FC and supporter of faculty rights.

9. Elections for 2010-11 Officers and Executive Committee (T. Kilbane)

Election results:

Chair: Gordon Ramsey

Vice Chair: Walter Jay

Secretary: Mary Dominiak

Executive Committee: Janis Fine, Nick Lash, Allen Schoenberger, Peter Schraeder, Hugh Miller (Alternate).

10. Adjournment (5:00 pm): Moved: W. Jay, second: G. Ramsey. Unanimously approved.

11. Reception (5:00-6:00 pm)