

april_minutes

April Meeting of Faculty Council

Kasbeer Hall, 25 E. Pearson, WTC, 3:00pm -5:00pm

Meeting called to order at 3:10 pm.

Members and newly elected members present: Gerard McDonald (Chair), Harvey Boller, Mark Bosco, Rich Bowen, Linda Brubaker, Heather Cannon, Domenic Castignetti, Janis Fine, Walter Jay, Linda Heath, David Kaplan, Terri Kilbane, Nick Lash, Marta Lundy, Hugh Miller, Gordon Ramsey, Hannah Rockwell, Bill Schmidt, Allen Shoenberger, Paul Schreckenberger, Noah Sobe, Sandra Urban, Eva Wojcik.

Guest: Christine Wiseman

Introductions were made –returning and new members introduced themselves

1. **Approval of March Minutes** - Postponed
2. **Chair's Report – Gerry McDonald**

a. David Posner UCC Chair-request for benefits comparison: FT benefits are identical at Stritch and LS Campuses

b. New Dean at Stritch – Rich Gamelli has been announced by Dr. Whelton as being appointed as new (not interim) Dean for a two-year term, replacing Dr. Lee. There was neither faculty election nor input. Details are not known. Discussion followed as to how to approach the SSOM. T. Castro gave a brief background of the recent history of Deans at the SSOM. Suggestions were made regarding what should be included in a letter from FC to SSOM. W. Jay gave additional information about the school and the health care system regarding finances. Suggestion: Faculty Council requests information from SSOM (Whelton) as to why normal procedures were not followed and faculty input was not sought. Further clarification is sought as to what procedures will be implemented as a follow up in support of shared governance or faculty representation in future similar processes? GM will write a letter to inquire about this information.

1. **Committee Reports**

Administrative Polices and Resources - (N. Lash): There were two dean reviews done: Jack Lee (SSOM) and Robert Ludwig (IPS). N. Lash briefed the Council on the general results. In view of Dean Lee's leaving office only Dr. Ludwig's review was completed. The detailed written results are seen only by the Provost and the Dean involved. Summaries were distributed to the Council. Vote to accept the report:

Y – 18; N – 0; Abs - 0.

Election Committee – (D. Schweickart) –Reported on the FC Election results. The voter turnout was very good – higher than two years before.

Gender Equity Commission: L. Heath reported on meeting with C. Wiseman. There will be a Webinar on "Leadership and Administration" – holding administrators responsible for equity and diversity. A gender and equity salary study has been done. Results will be

reported later.

1. **Nominations for Faculty Council Officers 2009-2010**

Chair: P. Schraeder

Vice Chair: W. Jay

Secretary: D. Posner, G. Ramsey

Exec. Comm.: Alan Schoenberger, Nick Lash John McNulty, Alanah Fitch

Voting will take place at the May meeting.

1. **Discussion with Christine Wiseman, Provost**

a. Thanked GM, the FC Executive Committee and Faculty Council for input.

b. Information regarding gender equity – statistics on rank, race, years were discussed; no comparisons; LU is not good regarding ethnicity statistics, but good for Assoc. Prof. rank. An offer has been made for a woman for endowed chair in Humanities (from Germany); there are 30 Endowed Chairs now.

c. The university is moving forward with initiatives from faculty and departments.

d. Presidential scholarships – 5 will be awarded; 137 prospective students came in, wrote essays and got interviewed.

e. Initiative: income & UG scholarship guarantee – if a parent loses his/her job, tuition is forgiven for that semester and LU will work with students for additional aid – funds are set aside for this purpose.

f. Faculty salaries: The range for 2007-08 were distributed. Progress has been made – raises are coming for faculty, but not VPs and Deans. Data will be distributed by the Provost. A question was asked about NTT faculty salary data. She will check on this.

g. Enrollments for next year – Midwest and LU; we are doing better than expected – 19823 applicants (1% better), offer admissions 13380 (6% better); net deposits 16% better than last year (>1300) at this time. Graduate and professional schools are up 10% for fall, 18% for admissions, deposits not yet counted. For other schools, LU 54% to target on freshman, others are typically 28-45%; two other extremes are 19% and 53%.

h. More positions have been filled. Some have come in with tenure. Endowed Chair in Law was filled.

i. CW will work with science chairs on teaching loads regarding concerns that have arisen.

j. CW responded to questions on: (i) Graduate tuition guarantees; (ii) SSOM authority regarding Provost overlap in oversight of graduate school students; there have been frequent meetings with all VPs and Deans involved in this; (iii) numbers applying for Honors Program – she will get the figures for FC; (iv) faculty research leaves have

decreased, even though the budget has not changed; (v) Sabbatical Policy status is not dead – the time must be right; (vi) full time NTT faculty have been successful in general and have taken off the load from FT tenured faculty.

The Council thanked CW briefing on our status and answering our questions.

1. **Adjournment** Meeting adjourned at: 5:00 pm Moved – G. Ramsey ; seconded – H. Rockwell. Passed unanimously.

Submitted by Gordon Ramsey, 18 April 2009