

FACULTY COUNCIL
Minutes, November 17, 2010 Meeting
3:00-5:00 PM – Kasbeer Hall 25 E. Pearson

Members Present: G. Ramsey, Walter Jay, H. Boller, M. Dominiak, N. Lash, J. Lieblich, H. Rose, A. Shoenberger, J. Currie, E. Wojcik, A. Cardoza, L. Lucas, N. Derhammer, R. Bowen, P. Schraeder, H. Miller, D. Shriberg, T. Ruppman, D. Kaplan, C. Jurgensmeier, J. McNulty, G. Battaglia, D. Mirza, D. Embrick, K. Egenes, G. Leone, J. Rodriguez

1. Meeting was called to order by G. Ramsey @ 3pm.
2. Invocation – C. Jurgensmeier
3. Minutes of the October meeting were reviewed; moved to accept as written by W. Jay and seconded by J. McNulty. Motion carried.
4. Chair's Report
 - Faculty member needed for Shareholder Advocacy Committee. H. Miller volunteered.
 - All UPC faculty membership appointments have been made with the exception of Budget and Finance. If interested in serving, contact G. Ramsey.
 - G. Ramsey has requested that D. Posner, chair of UCC send out an email to all committees to request that if they have not yet done so, to meet and elect chairs.
 - Research support and teaching loads continues to be a priority for FC. Research Services need to help address faculty needs more fully, for example, finding funding, helping write grants, etc. Teaching loads appear to be under revision as it was reported that CAS teaching loads for new faculty hires are going to be 3-2 with the potential for retroactive application to recently hired TT faculty. It was also reported that there are no new NTT faculty hires in CAS. These decisions appeared to have occurred suddenly with no faculty involvement or consultation. Both of these topics will be agenda items for January meeting.
 - Faculty Council newsletter was sent out to faculty at LUHS campus, but not yet to Lakeside campus faculty.
5. FC Evaluation of Deans – N. Lash
 - Data analysis of returned surveys in process. Dean presentations as follows:
 - Dec 8:
 - Dean Seal -Libraries: Tracy Ruppman & Jane Currie
 - Dean Prasse - Education: Karen Enges & David Shriberg
 - Dean Yellen - Law: Hank Rose & Nick Lash
 - Jan 26:
 - Dean Attoh - Jaime Belmares & John McNulty
 - Dean Rosen - Continuing & Professional Studies: Maria Udo & Eva Wojcik
 - Dean Heider - Communication David Kaplan & Gustavo Leone
 - Process: Summary data will be presented to FC on day of meeting for review; faculty of the respective school receives a short form (summary of the quantitative data); deans receive long form (all quantitative) data and edited comments; provost receives quantitative summary and raw, unedited comments.
 - G. Ramsey thanked N. Lash and all FC members involved in data analysis and report preparation.

6. Faculty Salaries: Basic Science Campus
 - J. McNulty and G. Battaglia presented comparative data on basic science faculty salaries and proposed a motion to be sent to Fr. Garanzini and P.K. Whelton that supports review of those faculty salaries. Motion made by J. McNulty was discussed and amended. It appears that full professor was the rank impacted. Motion was made by J. McNulty and seconded by N. Derhammer (see attached). Discussion ensued. Vote called: 24 yeas, 0 nays, 2 abstentions. Motion carried. M.Dominiak will send G. Ramsey revised motion for distribution to Fr. Garanzini and P.K. Whelton.

7. Faculty Senate proposal – P. Schraeder
 - P. Schraeder presented Faculty Senate draft proposal.
 - Issues discussed and affirmed by FC:
 1. Faculty Council wants ability to address any issue affecting University.
 2. Faculty Council meeting as a separate caucus.
 3. Senate meetings would be in October, December, February, and April
 4. Faculty Council caucus meetings in September, November, January and March
 5. Term limits: Faculty Council position is that the Faculty Council turns over, approximately 30% of current membership has 2 years or less of council tenure and less than 10% of membership is long term.
 6. Current school/college representation ratio would continue under Faculty Senate organization. There would be 35 faculty and a number of deans to be determined, along with President and 2 Provosts.
 7. Consensus among FC members to remove representatives from Staff Council and USGA from the Senate.
 - P. Schrader will revise document and send to Executive Committee for review at December 1, 2010 meeting. Requested that FC members send comments to him by November 26 and to copy W. Jay and M. Dominiak, Faculty Senate sub-committee members.

8. There was no new business.

9. The meeting was adjourned at 5:00 p.m.

Respectfully submitted,
Mary C. Dominiak, PhD, MBA, RN

MOTION REGARDING FACULTY SALARIES

APPROVED MOTION

>Whereas (1) data recently provided to Faculty Council on basic science
>faculty salaries confirm that average salaries of full professors in
>Basic Science Departments at the Stritch School of Medicine have lagged
>behind the national averages for AAMC Midwestern medical schools, and
>whereas (2) the SSOM Research Advisory Committee has previously
>recommended that salary adjustments are essential for Basic Science
>faculty retention and acknowledged lagging salaries particularly for
>long-term faculty, and whereas (3) the precedent for rectifying
>identified salary inequities has been set by the salary adjustments for
>faculty at other LUC campuses, the Faculty Council requests that Basic
>Science Faculty salaries be reviewed for potential adjustments to be
>commensurate with the higher Midwestern salary averages reported by the
>AAMC and that "time-in-rank" should be taken into account in all salary adjustments.