

**FACULTY COUNCIL**  
**Minutes**  
**Wednesday, April 23, 2014**  
**3:00-5:00 PM – CLC 206, WTC**

**Members Present:** Battaglia, G.; Boller, H.; Classen, T.; Fine, J.; Friend, P.; Graham, D.; Jellish, S.; Kelly, B.; Langman, L.; Miller, H.; McNulty, J.; Ramsey, G.; Ruppman, T.; Shoenberger, A.; Shanahan, A.; Udo, M. **New Members (seated tonight):** Bohanon, H.; Boerger, A.; Conley, J.; Conway-Phillips, R.; Gillespie, L.; Keller, R.; Wantuch, E.

1. Meeting was called to order at 3:07pm by Gordon Ramsey.
2. Invocation by Janis Fine.
3. Approval of March minutes. Moved: Lash; McNulty seconded. Motion passed 13-0-1.
4. Chair's Report
  - Welcome to the newly elected members of Council! You will be seated towards the end of the meeting, before officer elections.
  - There remain three vacancies in FC after the elections; two in CAS Humanities, and one in Law. If you know or can think of any possible candidates, please put me in touch with them.
  - Review of the year, and thanks:
    - Our work on the FAS (Faculty Assessment System), along with the provisional University Senate;
    - Our input on the new IDEA system;
    - Our input/response to IT on various issues;
    - The Faculty Handbook: reviewed, initiated changes (especially regarding the lapsed UPC's). OGC is now reviewing the Handbook and will give us their remarks in the fall, at which time we can review them;
    - The Dean evaluations: many thanks to Nick Lash and the members who participated in writing up the results;
    - The new format of the elections this year: thanks to Tracy Ruppman for fixing and streamlining the new election process;
    - Thanks to Walter Jay for his long service as vice chair of faculty Council;
    - Thanks to the executive committee for its great work;
    - Thanks to Allen Shoenberger for his work heading Faculty Affairs; to Nick Lash, heading Service; to Tracy Ruppman, for Elections, and to Hugh Miller for his work as Secretary.
  - Ongoing issues: the faculty handbook, and, obviously, teaching loads.

5. SSOM/HSD: BSI Plan motion

- **Moved: Faculty Council, after consultation with representatives from the Stritch School of Medicine about the new BSI plan that will be implemented to evaluate and compensate all basic science faculty at SSOM, and to be consistent with policies and procedures at all other schools in the University request:**
  - **that a summary evaluation of the results of this year’s trial run of new BSI criteria on projected faculty salaries be distributed to all affected faculty, and to Faculty Council prior to implementation; and**
  - **that faculty input be broadly solicited, and the points assigned to defined tasks be refined to ensure there are sufficient means available to all faculty by which they could maintain or increase their salaries by performing scholarly activities unencumbered by constraints imposed by external funding agencies or University administration; and**
  - **that the SSOM administration accept the BSI Task Force’s recommendation to retain the “grandfathering” provision, which has allowed faculty not hired under any of the BSI plans to maintain their current compensation plan with an option to join a BSI plan at their discretion; and**
  - **that the SSOM administration provide comparative faculty salary data annually by rank and department as provided for all other schools in the University.**
- Discussion:
  1. Question: was grandfathering the only task force recommendation not accepted? GR: yes.
  2. Question: are any of the recommendations in this motion different from the task force’s recommendations, or contrary to it? Answer: this plan was not vetted by HSD/SSOM faculty. There was no announcement to the faculty that the task force had been formed with the charge of revising the BSI plan until the plan was presented by Dean Brubaker.
  3. Question: what will be the practical impact of this motion? GR: it will go to Provost Gemelli and Dean Brubaker. We will request a response and action. We don’t know what the effect will be until these get back to us.
- **Vote: 16-0-0. Motion passed.**

6. University Senate report (TC)

- There has been no meeting of the US since the last FC meeting. Elections have been completed. Seven new faculty members, and three new staff members have been elected
  - On the agenda for next Friday: syllabus proposal; USG motion on marriage ceremonies on campus; and Senate office elections.
7. Travel support motion (Boller; with amendments)
- **Moved: Faculty Council respectfully requests the University to make a significant increase in the funds available for all Loyola full-time faculty members to participate in appropriate professional academic conferences. The goal should be to have funding sufficient for each faculty member to be able to attend an appropriate professional meeting for the purpose of presenting a paper based on his or her research, or other equivalent participation, once each academic year, with the cost of this participation being borne in the full by the University. For the purposes of this motion, the covered cost should include (1) the required registration fee, (2) transportation (by coach, if airfare is necessary, within the continental United States), (3) lodging, and (4) meals.**
  - **Vote: 17-0-0. Motion passed.**
8. Executive Session (NL): Dean Evaluations for Samuel Attoh (Graduate Studies), Darrell Wheeler (SSW), and Robert Seal (Libraries). Thanks to all the Council members who did such careful work on the quantitative and qualitative reports for these evaluations.
9. Seating of New Members
10. Council Elections
- Chair: Gordon Ramsey  
Vice Chair: Tim Classen  
Secretary: Tracy Ruppman  
Executive Committee:  
Nick Lash  
Hugh Miller  
Ann Shanahan  
Shweta Singh
11. Motion to adjourn: Moved (Lash); second (Battaglia). Meeting adjourned 5:00pm.

Respectfully submitted by  
Hugh Miller, PhD, Secretary