FACULTY COUNCIL
Minutes
Wednesday, April 25, 2012
3:00-5:00 PM – TSC 303-4, WTC

Members Present: Battaglia, G.; Boller, H.; Bowen, R.; Cardoza, A.; Currie, J.; Dominiak, M.; Embrick, D.; Fine, J.; Fitch, A.; Jurgensmeier, SJ, C.; Kaplan, D.; Kilbane, Lash, N.; T.; Lococo, M.; Lucas, L.; Miller, H.; Penckofer, S.; Ramsey, G.; Rose, H.; Ruppman, T.; Schoenberger, A.; Udo, M.; Wojcik, E.

1. Meeting was called to order at 3:09pm by Gordon Ramsey.
2. Invocation – Janis Fine.
3. Approval of March minutes. Moved with minor changes: Lash; Jurgensmeier seconded. Motion passed 16-0-4.
4. Chair's Report
    - Welcome to the recently elected new members of Council!
    - The new "University Senate": the President's Cabinet has approved a provisional University Senate for next year. Issues that are general — budget, tuition, strategic plan, *etc*. — will be the province of the University Senate. Faculty issues will remain with the Faculty Council, student issues with the Unified Student Government, staff issues with Staff Council. UPC's will be divided up among the various councils and the Senate. Details will be worked out over the summer. Also I insisted that the president and vice president of all councils be involved in any discussions and arrangements regarding the University Senate. This may require us to adjust our own committee structure, once the University Senate structure is finalized. (We will discuss this in the August Faculty Council retreat, the week before classes begin.)
        - Question: has there been any response to our motion from last meeting? GR: yes, it was well received, and will be implemented (so they say).
        - Question: do we know yet how conflicts will be resolved about what issues go to which body? GR: not yet; that's why the president and vice president of Faculty Council need to be intimately involved in University Senate planning at this stage.
        - Question: what about rank and tenure questions? GR: these will remain the charge of a separate committee, University Rank and Tenure Committee. Like several other committees, it will not fall under the control of any of these four bodies.
        - Question: should Faculty Council members be on the University Senate? Is this practicable or advisable? GR: you be the judge.

        - Question: what about the ambiguity in President Garanzini's memo about election or appointment to the University Senate? GR: the letter says that the Deans shall conduct the selection process; but if time presses, the Office of the President may appoint members. The memo says University Senate membership needs to be decided by May 10th; is this enough time?
    - New faculty-staff lounge: construction is proceeding; we are still awaiting an opportunity to view the space.
    - I will be meeting soon with a new Unified Student Government leadership.
    - There has been no report yet from the AAUPC on teaching load issues.
    - We're continuing to monitor tenure track and non-tenure-track hiring, to ensure balance and fairness.
5. Elections (Kilbane): elections have been completed, and elected members will be inducted in the end of this meeting. Please note that the election process has been simplified. We no longer send out a blanket e-mail to all on all campuses to ascertain willingness to run. We go straight to nominations; all nominated I contact to ascertain willingness.
6. Dean's Evaluation Committee (Lash): we present the new Dean's evaluation survey (see handout). Please note that we've cut down the number of questions by 50%; and we have placed them under the Office of the Provost's dean evaluation question headings. We eliminated questions faculty cannot reasonably be expected to know the answers to.
    - Question: has there been any input from Dean Gamelli on this? NL: not so far.
    - Question: when Dean Vicki Keogh (Dean of the School of Nursing) is evaluated next year, Dean Gemelli needs to know about this. GR: I will send this form to Dean Gamelli, President Garanzini, and Provost Pelissero.
    - Question: are there any questions about fiscal and financial responsibility? Can we have a question about whether the Dean under review has reported to the faculty on school or college fiscal issues? GR: we will review the suggestion and incorporate it.
    - Question: should part five be incorporated in communication? NL: we will consider this.
7. Visit by Elaine Lehman – Shareholder Advocacy Committee.
    - The Loyola University Chicago social justice mission is committed to responsible investment. Loyola has established the Shareholder Advocacy Committee to bring investment policy into line with the University mission and strategic plan. The committee uses stock ownership to approach businesses and corporations in order to influence business policy, in partnership with advocacy groups. Several issues have already been brought by students, such as:

- human rights (develop verifiable and transparent human rights policies);
- environmental issues (stripmining, mountain removal and water quality issues);
- human trafficking and child labor.

We believe, for example, that we've already begun to have some influence — JP Morgan/Chase Avenue have adopted a policy of refraining from further mountaintop removal coal mining; we believe our advocacy had some influence on his decision. We take a nonconfrontational, collaborative approach; other groups have not directly approached J.P. Morgan/Chase before. Again, we have been working to help resolve issues involving child asthma from emissions from the Fisk and Crawford coal plants in Little Village/Pilsen. We work with direct action and community-activist groups; they give us information and we approach businesses by way of their boardrooms.

This past January we were approached by a foundation which asked us to submit a grant application for $350,000 for three years. We are working on this application with a coalition of community groups. (CURL and CURP have been with us on many of these issues.) We are also the only Jesuit university in a coalition led by Yale and Harvard on socially responsible investing.

Faculty can help us create courses and service learning opportunities for these purposes. Reports to companies must take into account economics, political science, environmental science, chemistry, biology, law, *etc*. Students must learn how to carry out analyses, by way of a multidisciplinary approach. Next year we want to involve faculty in this.

- Question: what is the makeup of Loyola's investment portfolio? EL: it can be found in snapshot form on the University Treasurer's webpage. Please also see our webpage, luc.edu/sac

8. University Senate proposal (please see document)
    - GR: we need volunteers, so the Dean of CAS has candidates. (Smaller schools will have elections: the School of Business, School of Education, *etc*.) We don't want the Dean appointing faculty members directly. By the end of this week I need names – please volunteer.
9. Transition
    - Heartfelt thanks to the Executive Committee, and to the various faculty Council bodies and committees for their hard work this year. In particular, to the departing members of Council: thank you very much for your service. New members are now seated.
10. Elections for Executive Committee

- Chair: Gordon Ramsey; Vice Chair: Walter Jay; Secretary: Hugh Miller; at-large members: Alan Schoenberger, Nick Lash, Janis Fine, Tracy Ruppman (by acclamation).

11. New Business: Pam Caughie of the Lakeside Campuses AAUP wishes us to be informed of a recent incident in which a tenure-track junior faculty member approached her concerning her (the junior faculty member's) probationary third-year review. Despite a favorable review, she had been informed that, contrary to the terms of her letter of offer for the position, she would not be given a semester's leave, and her teaching load was to be raised to the 3-2 level. Council expressed concern about the violation of the terms of the letter of offer; an update to the situation will be provided in September.
12. Motion to adjourn (Bowen), seconded (Fine). Meeting was adjourned at 4:52pm.

Respectfully submitted by
Hugh Miller, PhD, Secretary