LOYOLA UNIVERSITY CHICAGO FACULTY COUNCIL

May 7, 2003

To: Members of the Corporate Faculty

From: Dr. Kevin Henson, Secretary, Faculty Council

Subject: Meeting held in the Rubloff Reception Room at 25 East Pearson, WTC

I. Meeting called to order by Dr. Bren Murphy, Chair, at 3 p.m.

Dr. David Schweickart gave a reflection on a political essay by Arundati Roy (author of The God of Small Things.

II. Approval of April Minutes

Motion: That the April Minutes be approved with corrections regarding awards and the dean evaluations.

Action: The motion passes unanimously.

III. Chair/Executive Committee Report

Dr. Murphy thanked committees chairs for a job well done in a year that was more difficult than usual: Dr. Susan Ross and members of her committee, Dr. Leslie Fung - Awards, Dr. Robert Bireley – Jesuit Mission, Dr. Barbara Velsor-Friedrich – Elections, Dr. Allen Schoenberger – Faculty Status – faculty concerns about the new UPC's, Dr. John New – "No flinch" Research Committee; and the Executive committee for the many more meetings that were required this year.

A gift of appreciated was presented to Dr. Murphy by Kim Dell'Angela representing the Executive Committee.

Motion: Resolved: that the Faculty Council express its deep gratitude to Bren Murphy for her generous and conscientious leadership over the past two years. She has helped steer us, and the whole university, through a delicate time of transition to a new administration and indeed, to a new period in the history of the university. She has advanced the university toward greater faculty participation in governance. She has been fair and competent in her direction of the council's meetings and business, and she has worked tirelessly on behalf of the faculty and university. We appreciate her communication skills and positive interaction. Probably, we do not realize all the time and energy that you have expended on our behalf, Bren. But we are grateful, and we appreciate your service, and we look forward to your participation in the council in the year ahead.

Moved: Dr. Robert Bireley, Theology

Dr. Murphy extended a formal congratulations on retirement from the Faculty Council to Dr. Carolyn Saari, School of Social Work.. She was presented with a rose.

Dr. Murphy introduced Hillary Leon, Libraries. Hillary was formally thanked for her work maintaining the Faculty Council web page.

The wording of the Faculty Contract and cover letter was discussed by Faculty Council. Some noted that the word "appointed" was not appropriate for tenured faculty. Dr. Murphy reported that the Provost had stated that changes in the letter were intended to clarify existing policies not to establish any new ones.

IV. Committee Reports

• Administrative Policies – Dr. Susan Ross, Theology, Chair—Executive Session

Dean Evaluations - Dr. Stephen Slogoff, SOM

Dr. Susan Ross reported on the Dean Evaluation for Stephen Slogoff (SSOM).

Motion: to approve the evaluation of Dean Stephen Slogoff
Action: Motion passes with none opposing; and one abstention.

• Awards Committee – Dr. Leslie Fung, Chemistry

2003 Faculty Member of the Year

The Committee recommends that Dr. Theodore J. Karamanski, History, be selected as 2003 Faculty Member of the Year candidate. Supporting documents were distributed.

The Committee also suggests that Dr. Karamanski be sponsored by the Faculty Council as the U.S.: Professor of the Years organized by the Council for Advancement and Support of education (CASE)

Methods to promote the nomination of Faculty Member of the Year

The Committee decided to broaden the nomination process to include:

- o Nominations from the faculty, as usual
- Nominations from the Dean of each school (The chair of the Awards Committee would solicit nominations from deans).
- Other recognized faculty members of the year, such as
- Awardees, Graduate Faculty Member of the Year, Undergraduate and Graduate Business Program Faculty Member of the Year, School of Nursing Faculty Member of the Year, etc.

Selection Process

The committee decided to request documentation of scholarship, teaching and service.

- o Scholarship letter from external scholar.
- o Teaching letters from three students of different courses/different year.
- o <u>Service</u> letter from either external or internal individuals.

Recognition

The Committee suggests that, in addition to the \$1000 given to the awardees, a \$500 award will be given to the nominator. The committee suggests that a "Wall of Excellence" be established on all three campuses (such as in the libraries) to display the names and pictures of the awardees of the Faculty Member of the Year.

Comments should be sent to Dr. Fung and she will bring them to the Faculty Council in September.

C. Elections Committee - Dr. Barbara Velsor-Friedrich, School of Nursing

Ballots were counted on April 14 by Dr. Barbara Velsor-Friedrich, Dr. Jennifer Haworth, Dr. David Schweickart, a Ph.D. student, and Mimi Newton.

Dr. Velsor-Friedrich moved that the By-Laws of the Constitution regarding the mailing of ballots be changed to sending out by email. The By-Laws would be changed as follows:

"Section 3 General Voting Procedures

. .

c. At the time of nomination, the Committee on Elections will arrange for the nomination ballots to be emailed to all full-time and senior faculty members. U.S. Mail will be used for those faculty members who are on leave or at the Rome Center.

- d. For those sent ballots by U.S. Mail: Completed nomination ballots are to be sealed in the ballot envelope. The ballot envelope is then sealed in the return envelope and signed on the flap with Division and College. The instruction sheets will indicate that nomination ballots returned in unsigned return envelopes will not be counted.
- e. Eliminate e.
- f. The ballots are to be counted in the present of the Chairperson of the Committee and two (2) eligible faculty members at a time and place previously announced at the start of teach election process. Any questions about the process raised by anyone present must be settled by the Committee before they resume counting the ballots.
- g. On either the nomination election ballot or election ballot one may vote for fewer candidates than one is entitled to vote for. However, voting for more candidates than the maximum allowed invalidates the entire ballot. (Multiple votes for a single candidate will not be recognized.)

. . .

Section 4 Specific Election Procedures

a. The voting procedures for the election round are the same as those for the nominating round with the following adjustments..."

Some members raised questions regarding the definition of a "Senior Faculty Member." Currently a Senior Faculty Member is defined as a retired faculty member who is actively teaching one semester per year. The Academic Council should be consulted and information brought to next meeting in September.

There was a 60% return with 47% return last year. The Faculty Council will vote on the proposal to change the By-Laws in September.

D. Research Committee - Dr. John New, Biology

The Faculty Members of the Research and Executive Committee met with Dr. Barbato to discuss the consultation and collaboration with the chairs of the School of Medicine regarding lab space allocation policies at the Medical Center. Dr. Barbato believed that consultation had occurred, while some chairs at the School of Medicine believed that consultation had been absent prior to the issuance of the policies. The meeting was cordial with an exchange of views. Thus, the motion is revisited.

It was agreed that there was no clear policy or the policy was not conveyed to the chairs and the chairs did not convey it to faculty.

Moved: That we, the Faculty Council, are very concerned about the manner in which a policy has apparently been implemented without a clear announcement of the policy from the dean's office.

That the implementation of such policy without notification, or without consultation that was apparent to the faculty, shows a disturbing lack of concern for shared governance and subsidiary as expressed in the university administration's white paper of August 14, 2002, on shared governance;

And that we note that these actions undermine governance in the SSOM by appearing to undercut the authority and responsibilities of the department chairs and, in so doing, undermine the structure of the departments at the SSOM.

Action: Motion passes with 24 for, 2 abstentions and none opposed.

Dr. Murphy thanked the Research and Executive Committees for attending the meeting at the Medical Center.

V. New Business

A. Elections

New members of Faculty Council were introduced and appreciation of past work given to retiring members. These members left the meeting.

The following were to be elected: Chair, Vice Chair, Secretary and three at large

1. Chair

The following were nominated: Dr. Kim Dell' Angela, Pediatrics; Dr. Jennifer Haworth, ELPS, who declined; Dr. Gerald McDonald, Math & Statistics; and Dr. David Schweickart, Philosophy, who declined. Dr. Kim Dell' Angela was elected as Chair of the Faculty Council.

2. Vice Chair

Dr. Gerald McDonald was nominated by Dr. Nicholas Lash, Finance, and seconded by Dr. Allen Schoenberger, Law. He was declared Vice Chair of the Faculty Council with no opponents.

3. Secretary

Nominated were Dr. Kevin Henson, Sociology, who declined, Dr. Bob Bireley, History, who declined, and Dr. Nicolas Lash, Finance, who accepted and will serve as Secretary of the Faculty Council with the secretarial help of Mimi Newton.

4. Four at Large Members

Nominated were: Dr. Bren Murphy, Communications, Dr. Allen Schoenberger, Law, Dr. Jennifer Haworth, ELPS, Dr. Anthony Castro, CBN & Anatomy, Lenore Behrendt, Library, and Dr. Marta Lundy, School of Social Work. The four elected are: Dr. Murphy, Dr. Haworth, Dr. Schoenberger and Dr. Castro.

B. Summer Retreat

There will be a summer retreat during the last two weeks of August.

C. AAUP

Issues being discussed are: appointment and promotion, faculty salaries, remote access, AAUP at the Medical Center, and AAUP executive members. Faculty Council members were instructed to email other agenda items to Dr. Kim Dell' Angela.

Vl. Adjournment of meeting

Motion: That the meeting be adjourned.

Action: The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Kevin Henson Secretary to the Faculty Council

Members Present:

Arts and Sciences: Dr. Robert Bireley, (History); Dr. Bren Murphy (Communications); Dr. Susan Ross, (Theology); Dr. David Schweickart, (Philosophy); Dr. Ian Boussy (Biology); Dr. Leslie Fung, (Chemistry); Dr.

John New, (Biology); Dr. Janis Fine (Education); Dr. Jennifer Haworth (Education); Dr. Kevin Henson (Sociology); Dr. James Johnson, (Psychology); Dr. Fred Kniss, (Sociology)

Professional Schools: Dr. Raymond Benton, (Marketing); Dr. Nicholas Lash, (Finance); Dr. David Mirza, (Economics); Dr. Allen Shoenberger (Law); Dr. Anthony Castro, (CBN and Anatomy); Dr. Luke Van de Kar, (Pharmacology); Dr. Kim Dell'Angela, (Pediatrics); Dr. Kenneth McClatchey, (Pathology); Dr. Gloria Jacobson, (Acute, Chronic, and Long-Term Nursing Care); Dr. Thomas DeStefani, (Pediatrics); Dr. Barbara Velsor-Friedrich, (Health Promotion, Primary Care, Health Systems and Dietetics); Dr. Carolyn Saari (Social Work)

Graduate Institutes and Professional Librarians: Lenora Berendt (Libraries); Kerry Cochrane (Libraries);

Guests: Elected Faculty Council Members, 2003-2004. Judith Wittner (Sociology); Gerry McDonald (Math/Computer Science); Mary Malliaris (ISOM/Business); Prudence Moylan (History); Marta Lundy (Social Work); Harvey Boller (Business); Richard Bowen (Psychology); Robert Flanigan (Urology); Meg Gulanick (Nursing); Brian Lavelle (Classics).