

Meeting Minutes Archive**December 10, 1999**

To: Members of the Corporate Faculty  
 From: Dr. Sarah Gabel, Secretary, Faculty Council  
 Subject: Meeting held in the Room 1300, Lewis Towers

**#110 Meeting called to order by Dr. Gabel, Acting Chair at 3:20 PM**

Dr. Ann Bugliani, Department of Modern Languages and Literatures, offered the opening prayer

**#111 Motion to Change the Date of the December Meeting**

Motion: To officially change the date of the December meeting from December 8 as originally scheduled to December 10.

Moved: Allen Shoenberger, Law

Seconded: Dr. Fred Kniss, Sociology and Anthropology

Action: motion passed unanimously

**# 112 Minutes of the November 10, 1999 Meeting**

A. Acting Chairperson asked for a motion to approve the November Minutes.

Motion: That the November Minutes be approved.

Moved: Dr. Raymond Benton, Marketing

Seconded: Kerry Cochrane, Librarian

Action: motion passed 19 for and 2 abstentions

**#113 Chairperson's Report - Dr. Sara Gabel, Theatre, Acting Chair**

A. December 3 Meeting with the Board of Trustee

1. Fourteen members of Faculty Council met with members of the Executive Committee of the Board of Trustees to discuss their decision concerning the council's resolution recommending a change in senior administration. They assured council that they were well informed of all the problems and reviewed all the documents and had decided to keep Fr. Piderit as President.
2. The Chairman of the Board of Trustees, Mr. Michael Quinlan, stated that the board shares the blame in some of the issues raised in the resolution. They vowed to be more communicative with faculty, staff and students. They recognized that not all Loyolans would be happy with the decision but asked that we all try to move forward.
3. Mr. Quinlan warned against the effects of negative press on the economic growth of Loyola and asked that council members help stop the leaks to the press.
4. The trustees put their support behind the Academic Review and Planning Committee and Fr. Piderit announced the formation of a new Strategic Coordinating Committee which would be chaired jointly by Dr. Braskamp, Senior Vice President of Academic Affairs and Janet Gibbs, the newly appointed Senior Vice President of Finance.
5. The trustees and Father Piderit entertained questions from council members. Dr. Mc Donald asked that the Budget Committee be allowed to share more of their work with the Loyola community and the trustees and Fr. Piderit said they would see to it.

B. Academic Review and Planning Committee

1. The executive committee met with Dr. Braskamp, Senior Vice President of Academic Affairs and Dr. Frendreis, Associate Vice President of Academic Affairs, to discuss the Committee for Academic Review and Planning (CARP) and to draft jointly the particulars of the plan. All faculty should have received a copy of the plan via e-mail from the Vice President of Academic Affairs' Office or Website. A majority of the Executive Committee approved the plan but the vote was not unanimous.
2. We discussed the importance of faculty ownership with the plan and language was changed to make the power of the committee more binding. Also discussed was the right balance of structure and flexibility so that the CARP could work effectively.
3. Once the CARP has completed its initial charge, it is thought that the committee would become a

standing committee.

4. Also discussed was how the work of the CARP would complement the work of the Strategic Coordinating Committee.
5. Dr. Micael Clarke, English thanked Dr. Tim O'Connell, IPS, for his speedy work in getting the elections together.
6. Dr. O'Connell reminded council that the ballots would be counted December 16 at the IPS office. Anyone who would like to help count is welcome.

#### C. Vision Papers

1. Together Dr. Braskamp, Dr. Frendreis and the Executive Committee determined the purpose and direction of the Vision Papers as well as put together a list of faculty and deans to write the initial papers. The purpose of these papers is a springboard for discussion both at the retreat and for discussion afterward as well.
2. Those who will be invited to write the vision papers are as follows:
  - a. Dr. Braskamp
  - b. Dr. Isiaah Crawford
  - c. Dean Nina Appel
  - d. Rev. J. Haughey
  - e. Dr. Tassos Malliaris
  - f. The Committee for Faith and Mission (written jointly)
  - g. Fr. Piderit
3. Loyola's mission statement will be the basis for the vision statements and are to be a description of and rationale of the author's vision for Loyola in five years.
4. Faculty Council discussed the possibility of requesting a vision statement from a member of the Board of Trustees. The following motion was made.

Motion: That Faculty Council take advantage of the Board of Trustees Request to become more involved and request that Dr. Braskamp extend an invitation to a Board Member to write a vision paper and attend the retreat.

Moved: Dr. Tim Austin, English

Seconded: Dr. Nick Lash

Action: motion passed unanimously

#### D. Retreat to discuss the vision for Loyola- held January 13 and 14

1. Together we identified those faculty, administrators, staff and students that should be invited to attend the retreat. The list although not finalized, includes Members of the Committee for Academic Review and Planning, authors of the vision statements, Deans, All Chairs and Program Directors, Faculty Council, the chairs of all the Academic Councils of the all the colleges and schools, representatives from staff council, and representatives from undergraduate and graduate student government.
2. We discussed the need for an outside facilitator to run the retreat.

#### E. Strategic Coordinating Committee

1. The Executive Committee reviewed a draft of President Piderit's Strategic Coordinating Committee. All faculties should have received a detailed e-mail about this initiative from the President's office. We discussed how The Strategic Coordinating Committee would operate much like a University Policy Committee, which was discussed earlier in the year.
2. This committee will be co-chaired by the Senior Vice Presidents of Academic Affairs and Finance will include, administrators, faculty, staff, students and Board of Trustees members.
3. The Strategic and Coordinating Committee will use the work of the Academic and Review Planning Committee.

### #114 Committee Reports

#### A. Faculty Status (Dr. Susan Ross, Theology Chair)

1. Dr. Ross presented an amendment to the Faculty Council Constitution for council's consideration. According to our By-Laws council must receive amendments to the constitution at least one meeting prior to being voted on. The amendment would allow Non-tenure track full-time faculty (NTTFTF) membership in the "faculty body" and representation on Faculty Council.
2. NTTFTF teach full loads and are renewed indefinitely. They owe their non-tenure-track status to the

- absence in their positions of a research requirement. In all other respects they are identical to tenure-track and tenured faculty. They are treated as full-time faculty by virtually every official body in the University except Faculty Council. Faculty Council allows NTTFTF to serve on some of its committees.
3. Dr. Stephen Jones, Physiology, remarked that the proposal did not include the Medical School.
  4. Allen Shoenberger, Law, believes the amendment would take away Faculty Council's power to determine its members.
  5. Dr. Tim Austin, English noted that the definition of full-time tenure track faculty status leaves a large gray area and wondered if the matter of redefining full-time faculty status couldn't be given to CFA to determine who is full-time and who isn't.
  6. There were a series of statements that contradicted the numbers of faculty in this category as present by the Faculty Status Committee.
  7. Dr. Gloria Jacobson Medical Surgical asked if we shouldn't wait until the program review is concluded to accept this amendment since it is possible that some of these positions will change as a result of the review.
  8. Dr. Susan Ross, Theology, said that is precisely why these faculty want to have some input into faculty governance. As it stands now there is no forum for these faculties except the Faculty Status Committee.
  9. Dr. John New, Biology, suggested that the Deans of each college or school determine which faculty should be considered full-time.
  10. It was suggested that this could have an adverse effect on the NTTFTF.
  11. Allen Shoenberger, Law suggested that perhaps the Faculty Status Committee could determine which groups of faculty should be placed in this category. It would allow council to continue to protect tenured faculty.
  12. Dr. Ann Bugliani, Department of Modern Languages and Literatures, recommended that it be dealt with by the governance committee since membership is something they are currently discussing.
  13. Dr. Carolyn Saari, School of Social Work, reminded council that the issues of membership have been the most difficult to reconcile than any other issue facing the Governance Committee. They must be reconciled before the Faculty Senate can be ratified.
  14. Motion: That Faculty Council thank the Faculty Status Committee and a number of interested Non-Tenure Track Full-Time Faculty (NTTFTF) for their hard work; -That council remit the NTTFTF issue to Faculty Status Committee and the Governance Committee for further review; -That council recommend that these committees pursue approval of well-defined groups NTTFTF on a case-by-case basis; and -That Faculty Council states its hope in being able to vote on inclusion of such groups at its February meeting  
Moved: Dr. Tim Austin, English  
Seconded: Dr. Leslie Fung, Chemistry  
Action: motion passed unanimously
  15. Dr. Susan Ross, Theology, handed out data compiled for the Gender Study describing the percentages of women who hold the various faculty ranks at Loyola for different points in time as compared to the national average.

#### B. Awards Committee (Dr. Raymond Dye, Psychology, Chair)

1. Announced that Mr. Wayne Magdziarz, Senior Vice President, requested that council put forth 5 names to receive honorary degrees some time in the future.
2. Allen Shoenberger, Law, reminded council that this has always been the job of the Awards Committee of Faculty Council.

#### C. Water Tower Task Force-Dr. Ann Bugliani, Department of Modern Languages and Literatures

1. Dr. Bugliani reported to council that the task force has been meeting regularly and has been reviewing proposals. Some of which look very promising. She asked council to encourage their colleagues to put forth ideas.
2. Dr. John New, Biology, inquired whether the task force was given a rationale for why the Water Tower Campus is in its current state?
3. Dr. Bugliani believes the change can be attributed to two related factors; 1) The move of the freshman from Water Tower campus to the lakeshore campus causing some departments to move out all together and 2) New initiatives that weren't realized. It was also noted that the 25 E. Pearson building was built without plans for what

would be done with Lewis Towers. With the move of the Business School and the Library, Lewis Towers was emptied.

**#115 The meeting was adjourned at 4:55 P.M.**

Respectfully Submitted,

Dr. Sarah Gabel, Theatre

Secretary, Faculty Council.

Members Present:

Professional Schools

Dr. Raymond Benton, Marketing; Dr. Anthony Castro, CBN and Anatomy; Dr. Maria Connolly, Medial Surgical; Dr. Janis Fine, ELPS; Dr. Allen Goldberg, Pediatric Home Health; Dr. Gloria Jacobson Medical Surgical, Dr. Stephen Jones, Physiology; Dr. Nick Lash, Finance; Dr. Ken McClatchy, Pathology; Dr. Carolyn Saari, School of Social Work; Dr. Allen Shoenberger, Law

Arts and Sciences

Dr. Tim Austin, English; Dr. Ann Bugliani, Department of Modern Languages and Literatures; Dr. Robert Bucholz, History; Dr. Anthony Cardoza, History; Dr. Micael Clarke, English; Dr. Raymond Dye, Psychology; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Paolo Giordano, Modern Languages and Literatures; Dr. Fred Kniss, Sociology and Anthropology; Dr. John New, Biology; Dr. Timothy O'Connell, Institute of Pastoral Studies; Dr. Susan Ross, Theology

Graduate Institutes and Professional Librarians

Kerry Cochrane, Librarian; Dr. Timothy O'Connell, IPS; Karla Petersen, Librarian

Guests

Dr. Kim Dell'Angela, Surgery; Dr. Charles Werner, Accounting

Do you have any comments you would like to share with Faculty Council? If so, fill out the online form; send them to Sarah Gabel, Faculty Council Secretary, 808 Sky, LSC; or E-Mail her at [sgabel1@luc.edu](mailto:sgabel1@luc.edu)