

Meeting Minutes Archive**January 16, 2001**

To: Members of the Corporate Faculty  
From: Dr. Carolyn Saari, Secretary, Faculty Council  
Subject: Meeting held on the 13th Floor, Lewis Towers, WTC

I. The Meeting was Called To Order by Chair, Dr. Bren Murphy at 3:08pm.

Dr. Susan Ross, Theology, offered the prayer.

II. Minutes of the Meeting on December 5, 2001.

Motion: ?that the December Minutes be approved with the following corrections:?

Dr. Raymond Benton did not attend the December meeting and the School of Business no longer has departments.

Moved:? Lenora Berendt

Seconded: Dr. Raymond Benton

Action:? motion passed unanimously.

III.? Report of the Chair, Dr. Bren Murphy

Communication with Faculty:

Dr. Murphy referred to the draft of a letter intended to report to faculty on the work of the Council this year.? The letter is particularly important at this time since faculty members need information as to the status of the proposed Constitution for a Faculty Senate that they approved last year.? She noted that she had received some useful suggestions and would like any advice Council members have re this.? There was consensus that the letter should be sent, with some revisions that Dr. Murphy will make.

Dr. Murphy would like to be able to improve our communication with faculty and to have responses to the minutes.? We do not know how many faculty members actually read the minutes on the web and there may not be many who do, but we cannot go back to sending paper copies because of the cost.? If we can have an e-mail list that works for all faculty members, which has been hard to get so far, some of this problem will be solved.? There was also a suggestion for a section Loyola World with a response form.

Dr. Braskamp's Resignation:

Dr. Braskamp announced his resignation, effective at the end of this academic year, at the Academic Cabinet meeting on Monday.? Fr. Garanzini has announced that he wants to use this vacancy to make an administrative structure change by having the replacement be a Provost, but no one at Faculty Council has seen a proposed job description.? Further, Fr. Garanzini has already appointed a Search Committee which will be chaired by Dean Slogoff of the Medical School.? The members of the committee are to be: Jennifer Haworth, School of Education;? Isiaah Crawford, Graduate School and Psychology; Carla Lee, Libraries; Daniel Lee, School of Social Work; Tassos Malliaris, School of Business;? Ann Marke Rhodes, School of Law; and someone from the School of Nursing.

The discussion that followed centered on the President's failure to involve Faculty Council in either the development of the job description or the selection of the members of the search committee.? There was concern about this as a process issue since there is no precedent for this lack of involvement in searches to fill major administrative positions under either of the past two Presidents.? The appointment of Dean Slogoff as the Chair of the Search Committee apparently means that the Provost will have responsibility for both the Medical School and the Lakeside Campuses which most see as a good thing.? Our concern? is not with the membership of the committee as such but rather with the appointment process. We noted that Jennifer Haworth is a member of Council and can therefore keep us informed of the committee's progress.? The concern was with the process.? It was agreed that Dr. Murphy will write a letter to Fr. Garanzini expressing our concern about this.

#### Chair's Meetings with the President:

Dr. Murphy's meetings with the President have centered around the financial issues which Fr. Garanzini clearly sees as his most important task. He is not disregarding the CARP report and the work faculty did there, but sees us as being several years away from being able to formulate a strategic plan; right now he just wants us to get back to equilibrium. When told that some faculty members were complaining that he was not visible or available around campus, Fr. Garanzini indicated that he did see himself as available (he answers e-mails, for example) but perhaps not visible since he is tending to the urgent matter of the university's financial recovery.

Council members expressed a desire to have more opportunity to ask Fr. Garanzini questions beyond the presentations he has made. Dr. Murphy will invite him to our meeting in February or March to discuss the issue of communication.

Fr. Garanzini does plan to give another Presidential address during this semester.

#### Executive Committee Meetings with Drs. Braskamp and Barbato:

Dr. Murphy circulated a report on the meeting of the Executive Committee with Drs. Braskamp and Barbato on January 11. See [Appendix A](#) for this report. The Executive Committee had set the agenda as being a discussion of the relationship between the Lakeside and the Medical Center campuses with the agreement that enhancing this relationship would be beneficial to all.

During this meeting it was learned that Drs. Slogoff and Yost had already set up a committee to work on the interrelationships of the two parts of the university. Discussion followed as to what Faculty Council should do re this -- ie. should we set up a committee to look into it. It was decided that a duplication of committees was not a good idea and that the Executive Committee should contact Drs. Slogoff and Yost to learn exactly what the charge of their committee is and what it is doing. Then we could make a decision as to what we might want to do.

#### IV. Committee Reports

##### Awards Committee - Dr. Leslie Fung

Dr. Fung reported that the Awards Committee has found that one person nominated for an honorary degree by Faculty Council last year was inadvertently left off by the administration. This will be acted on this year. She would like to know if there are other nominations that have also gotten lost.

To date the committee has no nominations for Faculty of the Year and wants to make sure that faculty are aware of the need for nominations. These are due by March 1.

##### Elections Committee - Dr. Jennifer Haworth

Dr. Haworth reported that some departments, particularly in SSOM, have not yet responded to her request for verification of the lists of faculty members eligible to vote. She will appreciate assistance with this from Faculty Council members.

It was also noted that, since Dr. Haworth is herself up for re-election this year, she cannot oversee the ballot counting. Someone else will need to do this. Dr. Gerard McDonald agreed to do this.

##### Education Committee - Dr. Jeanne Zechmeister

Dr. Zechmeister circulated a written report ([See Appendix B](#)) detailing upcoming events sponsored in part by Faculty Council. These are:

- discussion of a vision statement, entitled "Eliciting Great Desires and Firm Resolves: A Vision for Loyola," by Fr. John Haughey to occur on Tuesday, March 12 from 3:00 to 5:00pm on the Lake Shore Campus and on Tuesday, March 19 from 3:00 to 5:00pm at the Water Tower Campus.
- Fr. Garanzini's inaugural conference on "Poverty and the University: Toward a More Just Response." April 11-12, 2002.
- An academic conference with the theme "What can we do to contribute to the Jesuit Mission?" to occur in the fall semester of 2002.

## Dean Evaluations - Dr. David Schweickert

After some investigation, Dr. Schweickert has determined that there are two Deans who are to be evaluated this year.? These are Dean Sheila A. Haas, Nursing, and Dean Henry Venta, Business.

## Academic Cabinet - Dr. Susan Ross

Dr. Ross reported on items from the meeting of the Academic Cabinet:

- The compensation policy for staff is being changed from a grade level system to something called "broadbanding" with an attempt to have a broader salary range for each person.
- Units are being asked not to spend all of the money in their 2002 budgets.
- There is a new Data Integrity Committee working on the problems within the university of getting access to information on our operations.
- There is a new policy statement regarding supplementary compensation for faculty which outlines what activities a faculty member can be given compensation in addition to their contracted salary.
- There will be a 20% cut in the Lakeside library journals budget for 2003.? The SSOM library went through this last year.? Administration is saying that 2003 is the last year that there will be cuts.? Discussion around this issue centered on the problems in not maintaining a complete set of each journal rather than having missing issues for some years.? Faculty need to be sure their department works with the library regarding which journals are to be cut.? The Library Board, chaired by Dr. Robert Bucholz, will no doubt also be involved in this.

## University Benefits Committee - Dr. Alan Shoenberger

Dr. Shoenberger noted we still need to get some additional members for the University Benefits Committee.? Dr. Murphy indicated that the following people have been nominated: Dr. Dow Scott (Institute for Human Relations); Dr. Lamont Stallworth (Institute for Human Relations); Ms. Kerry Cochrane (Libraries); Dr. Barbara Velsor-Friedrich (Nursing); and Dr. John Godwin (Medical School). ?Dr. Murphy will contact these people regarding their interest and availability.

V.? Adjournment:

Motion: that the Faculty Council be adjourned.

Moved: Dr. Raymond Benton

Seconded: Dr. Nicholas Lash

Action: meeting adjourned at 5:00pm.

Respectfully submitted,

Carolyn Saari  
Secretary, Faculty Council

Members Present:

**Arts and Sciences:** ?Dr. Robert Bireley, (History); Dr. Leslie Fung (Chemistry); Dr. Gerard McDonald, Computer Science/Mathematics;? Dr. Bren Murphy (Communications); Dr. Susan Ross (Theology); Dr. David Schweickart (Philosophy);? Dr. James Johnson (Psychology); Dr. Fred Kniss (Sociology); Dr. Jeanne Zechmeister (Psychology).

**Professional Schools:**? Dr. Raymond Benton (Business);? Dr. Anthony Castro (CBN and Anatomy);? Dr. Kim Dell'Angela (Pediatrics);? Dr. Jennifer Haworth (Education);? Dr. Gloria Jacobson (Nursing); Dr. Dorothy Lanuza (Acute, Chronic and Long-term Nursing); Dr. Nicholas Lash (Business); Dr. John McNulty, (CBN and Anatomy); Dr. Marc Hayford (Business); Dr. Carolyn Saari (Social Work); Dr. Allen Shoenberger (Law).

**Graduate Institutes and Professional Librarians:** Ms. Lenora Berendt (Libraries); Ms. Kerry Cochrane (Libraries).

Appendices

## Appendix A

Barbato & Braskamp/FC Exec Committee

**January 2002**

**T. Barbato, L. Braskamp, K. Dell?Angela, J. Johnson, F. Kniss, D. Lanuza, B.? Murphy**

Basic Questions:

Are there benefits to be gained from a closer relationship between the Lakeside and Maywood campuses? Do they outweigh the ?costs?? How can we begin to attain them?

Initial Agenda and additional thoughts

- I. Benefits of an enhanced relationship between Lakeside & Maywood campuses
  - A. enhanced sense of identity, internally & externally
  - B. enhanced research opportunities
  - C. enhanced teaching & service opportunities
  - D. increased efficiencies of certain operations
  - E. support LUC claim to provide added value for students
  - F. give a wider understanding of our own resources
  - G. enhance dissertation committees
- II. Barriers
  - A. physical distance
  - B. difference in cultures [e.g., workload, income, grant demands]
  - C. difference in certain fundamental issues [e.g., billing structure for externs]
  - D. difference in how time is structured
  - E. critical barrier is lack of relationships
- III. Do the benefits warrant overcoming the barriers? Should we be trying to ?fix this??  
Yes, in fact a committee is being established already, chaired by Slogoff?and?Yost.
- IV. Suggestions
  - A. most effective work will be done at the department level in terms of identifying likely collaboration opportunities; department chairs should know each other
  - B. also need clear endorsement at top administrative levels; material support in terms of time, recognition, and other incentives
  - C. should find out the scope of the Slogoff/Yost committee
  - D. perhaps there should be a ?matchmaker? who can provide introductions, opportunities to meet [lunch?]
  - E. grass roots efforts ? e.g., invitations based on natural linkages, open invitations to see who?s interested
  - F. establish interdisciplinary centers based on our strengths [ e.g., ethics, health, helping professions, children], faculty tenured to programs rather than departments or schools
  - G. start with interdisciplinary research rather than interdisciplinary courses
  - H. needs to be more communication about programs of shared interest [ e.g., lectures, programs]; merge certain? mailing lists, disseminate special events schedule
    - I. needs to be more access to programs of shared concern [ e.g., MLK celebration]
  - J. rotate Faculty Council meetings among the three campuses
  - K. have joint lecture series [ 2-3 internal or external speakers; one on each campus]
  - L. invite speakers from other campuses to your class; speak to classes on each other?s campuses
  - M. video-conferences [rooms available at WTC & SSOM]
  - N. check out Notre Dame?s interdisciplinary programs
  - O. invite Slogoff & Yost to FC meeting to discuss the nature of their committee
  - P. establish ad hoc FC committee
- V. Topics for future meetings
  - A. faculty expectations and workloads
  - B. departmental organization and alternatives [models, advantages, barriers, inertia]

## Appendix B

REPORT OF THE EDUCATION COMMITTEE

**January 16, 2002**

**Faculty Council Meeting  
Report of the Education Committee  
Jeanne Zechmeister, Chair**

We have several invitations for you and dates to keep in mind.

(1) Eliciting Great Desires and Firm Resolves: A Vision for Loyola

Faculty Council is hosting two discussion sessions for a vision statement prepared by Fr. John Haughey, SJ (Theology). The brief vision statement will be circulated to all faculty via our new e-mail system. At each session, Fr. Haughey will first speak briefly about the vision statement. Three panel discussants will then offer their insights, and questions/comments from all in attendance will be welcome. Faculty Council is hosting a reception immediately following each event to continue the conversation.

Because this is a Faculty Council event, we hope you will plan to attend. We also hope you will extend invitations to your colleagues.

Lake Shore Campus: Tuesday, March 12, 3:00 - 5:00, Hussey Lounge, Damen  
Water Tower Campus: Tuesday, March 19, 3:00 - 5:00, Rm 110, Maguire

(2) Inaugural Academic Conference: April 11-12, 2002

The theme of the academic conference is "Poverty and the University: Toward a More Just Response." Faculty Council's role in this conference is to lead discussion on the afternoon of Friday April 12 in the portion of the conference titled "Next Steps." We will discuss Loyola initiatives such as the Lakeside Community Partnership and Justice in the Curriculum. Because this is a Faculty Council event, we hope to see you there.

(3) Second Academic Conference: Fall 2002

Please be aware that Faculty Council will co-sponsor an academic conference during the Fall, 2002 semester. The theme of this conference is, "What can we do to contribute to the Jesuit Mission?" (although the wording of this seems to change at every meeting). Work on planning this conference is on-going; please feel free to offer any suggestions regarding what you would find helpful in a discussion of Jesuit Mission at Loyola.