

Meeting Minutes Archive**January 17, 1996**

To: Members of the Corporate Faculty  
From: Secretary, Faculty Council  
Subject: Meeting held in the Presidents Room, Marquette Center, WTC

**#27. Meeting called to order by Professor Shoenberger at 3:05 P.M.**

Opening prayer offered by Dr. Micael Clarke, English.

**#28. Minutes of the November meeting. Chairperson asked for approval of the November meeting.**

Moved: Dr. Art Safer, Education  
Seconded: Dr. Charles Lange, Medicine-Clinical  
Action: The motion passed unanimously.

The December minutes will be distributed shortly.

**#29. Chairperson's Report**

A. Professor Shoenberger reported that he had recently attended a retreat with the Administration which was discussing the possibility of the creation of a new college at Loyola which would in some ways replace the eliminated Correspondence Division. The new college, tentatively named Chardin College, in memory of Teilhard de Chardin, may be a computer instruction based college which will utilize E-mail, and some off site classes. It is anticipated that this new evolving institution may take some 3-5 years to be firmly established. It was reported that satellites in the suburbs are also being planned. Also mentioned was a possible focus on Computer Instruction and Testing. This new college may start with a Director and possibly 4 part-time faculty. A possible starting date of Spring, 1997 was announced. (See Appendix A) Difficulties in patient referral areas are a continuing concern at the Medical Center. Apparently, West Suburban Hospital is going well for the Medical Center. The hospital complex is looking to a possible referral center to be located in Glen Ellen.

B. Professor Shoenberger reported that the Dean evaluations of Dr. Thomas Meenaghan, Social Work and Dr. Robert Roemer, School of Education have been distributed to the appropriate faculty and staff.

C. The issue of Faculty Council reforms was discussed. The status of reforms which had been previously discussed was looked into. These reforms include putting the minutes of the Faculty Council on E-mail and the fact that all members of the council should serve on at least one of the standing committees. It was decided that it is necessary to again list the committee charges and list the membership of the committees. Also raised was the issue of whether term limits should be applied to membership on Faculty Council and the question of the time for elections was raised. Term limits has not been acted upon by council.

**#31. Introduction of Dr. James F. Brennan, Dean of the Graduate School**

Professor Shoenberger introduced Dr. Brennan, Dean of the Graduate School who spoke on the state of the Graduate School. Dr. Brennan thanked the Council for the opportunity to speak to them concerning the Graduate School. Dr. Brennan noted some positive aspects of the Graduate School. The faculty quality, recruitment, and retention are very positive. We are proceeding to new frontiers of research in each discipline. Dr. Brennan noted that the Strategic Plan is a good asset to the University. That we have one is important. It helps build a team plan for the university. It helps clarify the important traditions of the university. It was noted that the Graduate School has been in existence since 1928.

Dr. Brennan even noted a positive side to the present fiscal situation. While some may see a negative impact to re- organization, it is also a time of creativity as all concerned are listening carefully to what is happening and the effects of careful planning.

If there is a weakness to the university, it may come in the vertical organization as presently constituted. This organization may be disconcerting as it translates on the academic side to a type of discipline bound culture. There is a need for more interdisciplinary activities.

Dr. Brennan commented on the National Research Council (NRC) ratings. The ratings of the doctoral programs were not as high as he would have liked to have seen, but Loyola scored well in comparison to comparable catholic institutions. He indicated that there is a need to free up work time in the graduate school. He indicated that the budget should not be the solely driven by enrollment numbers. To this end, he indicated that the University needs to look to raising the stipend level of the students in the graduate programs. He indicated that we need to focus as a community on the university as a whole. We should not be focusing on graduate - undergraduate issues but we should be looking to student body issues. In such a manner, we will have the graduate students enhance the undergraduate population.

Dr. Brennan noted another positive access of the Graduate School to the President. Next year, the Strategic Plan will emphasize the graduate school and population.

Dr. Brennan then discussed what is being planned in the future for the Graduate School. The Graduate School, he noted, needs to undertake more inter-disciplinary and multi-disciplinary issues. It must begin with the students. He noted that the Graduate Programs Committee is looking into the tuition differences which graduate students have in the different programs. This doesn't allow students to move freely for the best education possible. It is an educational "given" that graduate students need to look at issues from several perspectives and deal with the associated issues and options.

Dr. Brennan discussed the possibility of a new Master's Program in Catholic Studies which currently being examined. Also there is the possibility of a generic Masters in Genetics and Neurosciences with a research emphasis in the planning stages.

The floor was then open to discuss issues with the Council. On the Academic side, with regard to budgetary concerns, we need to build in a qualitative assurance for the work involved. The stipend awarded to the graduate students was discussed. There needs to be support for the travel budget for graduate students who are now forced to compete with faculty. A change needs to be examined for the medical students to bring them into line with other groups. Reproduction of necessary research materials also needs to be examined. At present, graduate students can receive a copy card for the xeroxing of materials if they secure one from the chairperson of the department.

Dr. Brennan pointed out there in this time of transition, there are still some problems in the Medical School area where education and research areas are involved. He is working with Dean Winship of the Medical School to bring the two areas together. Dean Brennan has to report to two institutions, the academic side and the medical side. The Graduate School will remain pro-active in promoting the best education. Dr. J. Sherwin, Associate Vice President for Research is coming on board and should help greatly in this area.

It was noted that we need to develop grant funding further. There remains some difficulty in defining exactly which scholarly areas some research comes under. Perhaps a coordinator position needs to be developed. The Certificate Programs are also being re-examined. There also needs to be an involvement in continuing education and this involves specific programs, certificates and distributed learning possibilities. One Council member noted that what is needed is a certificate program which covers the Medical School and the Law School. It was pointed out that we need to develop initiatives so that faculty can get credit for participation in such programs. It was pointed out that a strong faculty voice is needed to continue to develop. It was noted that some schools seem to dominate graduate hires upon graduation. Dr. Brennan was asked how the faculty might assist him in continuing the growth of the Graduate School. We, as faculty, need to develop a voice in the budget process, assist in seeing that programs are not solely enrollment driven. We need to develop an awareness that responds to qualitative results in the Graduate area. Faculty need again to recognize that graduate assistants are not fellowships. Graduate assistants need to be viewed as service and that teaching be recognized as contribution of the highest order. Dr. Brennan then discussed faculty workloads (the issues here also need to be examined closely.)

Professor Shoenberger thanked Dr. Brennan for his thoughtful contributions to the meeting.

### **#32. Garrett Gizowski, Manager, Loyola University Employees Federal Credit Union**

Professor Shoenberger introduced Garrett Gizowski, Manager, Loyola University Employees Federal Credit Union who made a report on the present state of the Credit Union. Mr. Gizowski asked Faculty Council what they believed the faculty needed from the Credit Union? It was noted that the Credit Union was first proposed by the Faculty Council in 1969. It was suggested that the Credit Union needs a physical presence on the L.S.C. and the W.T.C. It was noted that the services simply are not present to faculty. That the Credit Union doesn't appear convenient is a detriment to its growth. Mr. Gizowski noted that there are 380 faculty in the Credit Union while there are over 1000 faculty in the University. He indicated that the Credit union is developing a more visible physical presence and that the first issue of the newsletter will go out to the faculty. One problem which

the Credit Union has is that it hciate Vice President for Research, for the April meeting. Ellen Waite should also be invited to one of the meetings, possibly the March meeting.

Some of the issues raised by Dr. Brennan need to be discussed by the Faculty Status Committee such as the Teaching Assistants and the Faculty workloads. Concern was express as to the status of the "Catania Report." Is it being applied? Can a professor do different kinds of education? We need to develop new guidelines as to what constitutes a "full work-load." Will 5 workshops equate to teaching one course? The issues need to be examined by Faculty Status Committee. It was decided that Faculty Status Committee who will be meeting with Lorraine Serwatka, Associate Vice President, Faculty Administration, to begin with these issues.

Another issue raised was a protest from an individual who had not received tenure. Faculty Council does not consider individual tenure cases. However, it does address policy issues involved in tenure decisions which normally are decided by the department. The respective Dean, C.F.A., Dr. Wisner and/or Dr. Barbato review the process. The primary issue as presented was that of collegiality. There is no statement in the Faculty Handbook concerning this issue. Nor is the issue in some of the departmental statements concerning tenure. The departments should consider a statement concerning collegiality and have it passed by their respective departments. The Faculty Handbook is, in fact, the guide in this issue.

A committee is needed to frame the questions for the individuals who are coming to Faculty Council as stated in the above paragraphs. It was decided that the Executive Committee of Council will do this.

As there were no other major committee reports, the meeting was adjourned at 5:00 P.M. Respectfully Submitted,

Dr. Thomas E. Ranck  
Secretary, Faculty Council

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#### **In attendance:**

#### **Professional Schools**

Dr. Louis Cain (Business Administration), Dr. Carrol Gold (Nursing), Dr. Allen Goldberg (Medicine-Clinical), Dr. Ronald Kizior (Business Administration), Dr. Charles Lange (Medicine- Basic Sciences), Dr. Alan Levy (Social Work), Dr. Joseph Lentino (Medicine-Clinical), Dr. Wendy Marshall (Medicine-Clinical), Dr. Larry Metzger (Business Administration), Dr. Ronald Purser (C.O.R.D.), Dr. Art Safer (Education), Dr. Allen Shoenberger (Law), Dr. Marybeth Young (Nursing)

#### **Arts and Sciences**

Dr. Ann Bugliani (Modern Languages and Literature), Dr. Micael Clarke (English), Dr. Frank Fennell (English), Dr. Alan Gitelson (Political Science), Dr. Anne Grauer (Sociology-Anthropology), Dr. Linda Heath (Psychology), Dr. Deborah Holmes (Psychology), Dr. Thomas Kaminski (English), Dr. Joseph Mayne (Mathematics), Dr. Prudence Moylan (History), Dr. Thomas Ranck (Theology), Dr. Sonia Ringstrom (Natural Science)

#### **Guests**

Dr. James F. Brennan, Dean, Graduate School Mr. Garrett Gizowski, Manager, L.U.E.F.C.