

Meeting Minutes Archive**October 13, 1999**

To: Members of the Corporate Faculty
From: Dr. Sarah Gabel, Secretary, Faculty Council
Subject: Meeting held in the President's Room, Marquette Center, WTC

98 Meeting called to order by Dr. Leonard at 3:05 PM

Dr. Timothy O'Connell, IPS, offered the opening prayer.

99 Minutes of the September 8, 1999 meeting.

A. Chairperson asked for a motion to approve the September Minutes.

Motion: That the September Minutes be approved.

Moved: Dr. Raymond Tatalovich, Political Science

Seconded: Dr. Robert Bucholz, History

Action: The motion passed unanimously

#100 Chairperson's Report-Dr. Leonard, Accounting

A. Dr. Leonard reminded council that a WTC Task Force would like proposals for academic programs on the WTC. She also asked for the name of a faculty member to sit on the committee. Dr. Ann Bugliani, Modern Languages and Literatures, was nominated and agreed to sit on the task force.

B. Dr. Braskamp ask that council put forth 6 names of faculty to sit on the Center for Development to develop teaching awards. There seems to be some overlap with Faculty Council's Awards Committee. Nominations for this committee should be sent to Dr. Leonard by e-mail.

C. The Budget Committee had their first meeting. Faculty Council has been forwarded the Consolidated Financial Statement 1998-99. Dr. David Meagher, Acting Senior Vice President of Finance, will come to the November meeting to discuss the report. Dr. Leonard asked all council members to look it over and to be ready to discuss it.

1. The Budget Committee will look only at the academic budget. Dr. Tatalovich asked if only focusing on the academic budget was the original intent of the creation of the committee. Dr. Clarke said she thought the original intent was that the committee would oversee the entire budget but that she would look at the proposal and get back to council.

D. Ex Corde Ecclesiae now has a web site at (<http://www.luc.edu/resources/faccouncil/excorde.htm>). Dr. Leonard suggested that we read it because council will be discussing this important issue in the future.

101 Unfinished Business

A. "Planning for Academic Strength" (Austin Report)

1. The Executive Committee had a meeting with Dr. Braskamp to discuss faculty involvement in establishing a shared vision and selecting faculty to sit on a Program Review Committee.

a. Dr. Braskamp and Fr. Piderit want a committee of nine faculty representing the 8 colleges to be recommended by the Faculty Council Executive Committee and appointed by the president and senior vice president. The Executive Committee and told Dr. Braskamp they were uncomfortable with this and recommended that the committee be elected by the faculty.

b. The purpose of the Program Review Committee would be to make recommendations which would go to the Senior Vice President for review, then to the deans of the eight schools, back to the Dr. Braskamp for review and finally to

the President would make the final decisions.

2. Dr. Braskamp also suggested there be a series of open meetings over breakfast in December and January to discuss the vision.

3. Faculty Council discussed the above proposals noting that they violated the intent of the Austin report.

a. Dr. Bugliani informed Council that, in their discussion of the report, trustees on the Board's Academic Committee, of which she is a member, expressed concern that program review be done without delay. Based on the report, they wondered if faculty understood the full scope of what needed to be done. They also suggested that outside evaluators be used to gain objective perspectives in the review process.

b. Dr. O'Connell, IPS, suggested that we accept the motion presented by the Executive Committee, noting that it was written prior to the recommendations by the Senior Vice President which seem to be in conflict with the original report.

4. Dr. Clarke, English, shared her concern about the restriction of no change made for two years. Dr. Austin, English, pointed out that the two years began as soon as the report was submitted and that we were already four months into the two year waiting period. He also said he saw no reason why an academic department couldn't make changes before the two years but would need to understand that some changes might be required in light of the program review

5. Motion: Faculty Council accepts the report "Planning for Academic Strength at Loyola University Chicago" written by the Loyola 2000 Academic Proposal Committee and commends the committee and it's chair for its balanced and thoughtful approach. Faculty Council endorses the recommendations of the committee to establish a university-wide committee to review all academic programs and policies and to establish future direction and priorities. Faculty Council endorses the committee's recommendation that no less than two years at a minimum are required to complete a comprehensive academic long-range plan.

Action: 31 for, 1 opposed, the motion passed.

#102 Committee Reports

A. Governance Committee - Carolyn Saari, (Social Work) Chair

1. The chair shared the history of the committee with Faculty Council. She reminded council that the committee's purpose is to try to develop a plan where faculty can really participate in the decision making process. The committee is recommending the formation of University Policy Committees for each Senior Vice President Office and a Faculty Senate, both of which will come to council for a vote next month.

a. The most controversial issue on the table is the recommendation that two senates be formed, one for the lakeside campuses and one for the Medical Center.

b. Discussion in support of the split suggested that issues effecting the lake side campuses are different from those effecting the medical center. Splitting the two campuses appears to be the way the administration is approaching restructuring. There are over 500 clinical faculty, many of whom do not have residence on Loyola's campus and are not involved in research and teaching. Their votes on referendum could sway away votes from the concerns of most of the academic faculty. The ratio of representation by the clinical faculty on a senate was discussed. Previous attempts by the committee to get the Medical School Faculty to proposal alternative suggestions have been unsuccessful. It was suggested that the Medical School's voice in governance would be stronger if there were two separate senates.

c. Discussion in opposition to splitting into two senates suggested that there are many common issues such as research leave and benefit issues. Dr. E.J. Neafsey, chair of the Medical Center senate, stated that the medical faculty is opposed to such a split and is concerned about the ways in which the Medical School increasingly is being separated from the rest of the university. The current Medical Center senate focuses on local issues, like those under the purview of the other colleges' Academic Councils. Splitting the senates would be destructive not empowering. It was suggested that the source of this contentious debate is the lack of understanding of the role of the clinical faculty and a misunderstanding of how much research is actually involved in the job.

d. A lower ratio of clinical faculty on the senate was recommended.

e. Discussion as to the principle of one senate representing all campuses was discussed. This issue is separate but related to the actual mechanics of counting faculty and determining appropriate representation on the purposed senate.

Motion: A motion was made that Council, in an unbinding vote, support of the principle of one senate representing all campuses.

Moved: Dr. John McNulty, CBN and Anatomy

Seconded: Dr. Allen Shoenberger, Law

Action: 21, for, 4 against, 7 abstentions, the motion passes.

B. Research Committee - Dr. Leslie Fung, Chemistry, Chair

1. On research infrastructure, the Research Committee sent an e-mail message to Father Piderit on September 20 inquiring about his plan in improving the infrastructure for research, since on the May 12 meeting, Father Piderit indicated that during the summer months, a plan would be presented to fix the infrastructure problem. Father Piderit asked Dr. Braskamp to respond.

2. The Research Committee members were please to learn that Dr. Braskamp has made "improve our infrastructure to advance our research" as one of the six initiatives for this year (see Dr. Braskamp's convocation presentation: <http://www.luc.edu/depts/acadaff/facon99.html>). However, no details were given at this time.

3. Dr. William Yost, Acting Associate Vice President for Research, lakeside campuses, spoke to the Committee concerning his plans. For the coming year, he has three targets: (1) to define leadership in research, (2) to improve the infrastructure, and (3) to recruit a person for the leadership position by July 1, 2000. Currently he is busy in approving the research infrastructure for the Lakeside campuses. Pre-award processes are administered by two different offices (medical school and lakeside campuses). Post-award processes, particularly Grants and Contracts, are administrated by one office. Dr. Yost has recommended to Dr. Braskamp a Lakeside University Research Committee to replace the University Research Committee.

4. Committee members discussed various implications, including legal and financial, on this separation. Members questioned the indirect cost allocation situation. Many questions remained unanswered.

5. The Research Committee will be discussing research leave in their November 10 meeting. Please send comments on this issue to Leslie Fung before November 10.

C. Faculty Status Committee - Dr. Susan Ross, Theology, Chair

1. Dr. Ross handed out the Annual Review of Salaries, 1998-99 Report, compiled by Lou Cain, Economics.

a. Assistant professors have experienced a significant drop in salary.

b. The numbers in the report do not reflect the clinical faculty.

c. Committee is considering proposing the inclusion of non-tenure track full-time faculty in faculty council. Any thoughts on the issue should be sent to Dr. Ross.

2. Dr. Ross reported that Dr. Caughie had contacted John Kambanis about the rumors concerning the closing of the pre-school and he said that at this time the university had no plans to close it.

3. The committee is still in need of more members.

D. Awards Committee - Dr. Raymond Dye, Psychology, Chair

1. Senior Vice-President for Operations, Wayne Magdziarz, needs names of faculty to sit on a committee to recommend names for Honorary Degrees. Nominees should be forwarded to the Faculty Council Executive Committee.

2. The committee is still in need of more members.

E. Education Committee - Dr. John New, Biology, Chair

1. Committee will examine admissions standards for students.

2. The committee is still in need of more members.

#103 New Business

A. Dr. Ann Bugliani, Modern Languages and Literatures, reported on the recent meeting of the Benefits Committee. She indicated that claims to BC/BS had risen substantially and that, since we are self-insured, premiums would have to be raised to pay for those costs. Employee premiums cover 1/4 of the cost of BC/BS insurance; the university pays the rest.

B. Dr. Nick Lash, Finance reported that the Capital Budget committee has held its first meeting and he was not invited. The next day he had a chance meeting with Dr. L. Braskamp who apologized for the oversight. Dr. Lash was not invited because he had been newly appointed to the Capital Budget Committee. Dr. Braskamp assured him that this would not happen again. Indeed, Dr. Lash has already received several documents and a list of scheduled meetings of the committee.

#104 The meeting was adjourned at 5:02 P.M.

Respectfully Submitted,

Dr. Sarah Gabel, Theatre
Secretary, Faculty Council

Members Present:

Professional Schools

Dr. Raymond Benton, Marketing; Dr. Anthony Castro, CBN and Anatomy; Dr. Maria Connolly, Medial Surgical; Dr. Janice Fine, ELPS; Dr. Stephen Jones, Physiology; Dr. Nick Lash, Finance; Dr. Barbara Leonard, Accounting; Dr. Ken McClatchy, Pathology; Dr. John McNulty, CBN and Anatomy; Dr. Carolyn Saari, School of Social Work; Dr. Arthur Safer, ELPS; Dr. Allen Shoenberger, Law; Dr. Frederick Wezeman, Orthopedics

Arts and Sciences

Dr. Tim Austin, English; Dr. Robert Bucholz, History; Dr. Ann Bugliani, Department of Modern Languages and Literatures; Dr. Anthony Cardoza, History; Dr. Micael Clarke, English; Dr. Raymond Dye, Psychology; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Paolo Giordano, Modern Languages and Literatures; Dr. Fred Kniss, Sociology and Anthropology; Dr. Gerard McDonald, Mathematics and Computer Sciences; Dr. Fred Morrison, Psychology; Dr. John New, Biology; Dr. Susan Ross, Theology; Dr. Ray Tatalovich, Political Science; Dr. Arnold Vander Nat, Philosophy

Graduate Institutes and University Librarians

Kerry Cochrane, University Libraries; Dr. Timothy O'Connell, IPS; Karla Petersen, University Libraries

Guests:

Dr. Kim Dell'Angela, Anesthesiology; Dr. A.G. Malliaria, Economics; Dr. Sandra Urban, English; Dr. Robert Bireley, S.J., History; Dr. Patricia Graham -Skoul, Classical Studies; Dr. E. J. Neafsey, CBN and Anatomy; Dr. Kathryn J. Jones, CBN and Anatomy.

Do you have any comments you would like to share with Faculty Council?

If so, send them to Sarah Gabel, Faculty Council secretary, 808 Sky, LSC or e-mail her at sgabel1@luc.edu