From: Martin, Chris

To: <u>"fac-council@lists.luc.edu"</u>

Subject: April Update from the LUC Faculty Council Date: April 15, 2021 10:59:00 AM

Dear Faculty Colleagues:

We write today to provide you with a brief update about the work that your elected Faculty Council has undertaken during the past several weeks. Please see below for our April message.

For more information about Faculty Council, please visit the following links for our <u>membership</u>, past meeting <u>minutes</u>, and a description of <u>standing committees and their charges</u>. You can e-mail us directly at <u>FacultyCouncil@luc.edu</u>.

Sincerely (on behalf of the Council),

Tavis D. Jules (School of Education, Chair)

Michael P. Dentato (School of Social Work, Vice-Chair)

Benjamin Johnson (College of Arts and Sciences and School of Environmental Sustainability, Secretary)

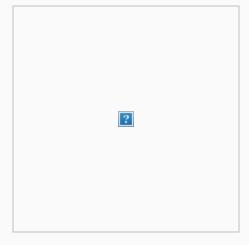
Chris Martin (University Libraries, Representative)

From: facultycouncil@luc.edu <facultycouncil@luc.edu>

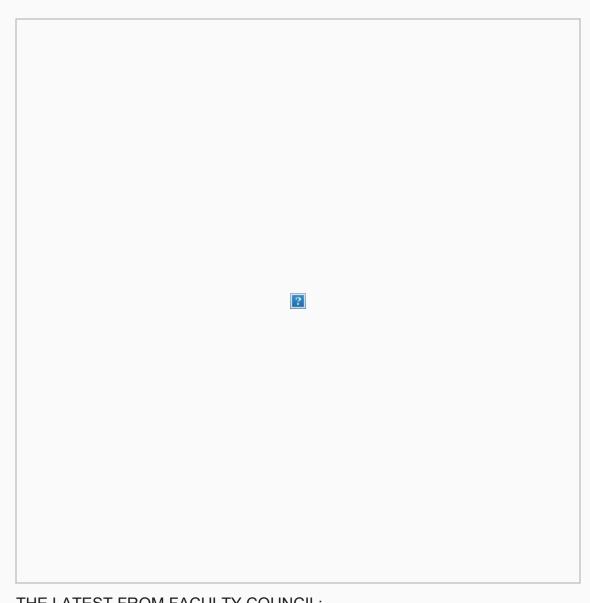
Sent: Thursday, April 15, 2021 10:57 AM **To:** Martin, Chris <cmartin15@luc.edu>

Subject: Mailchimp Template Test - "Monthly FC Newsletter"

View this email in your browser



FACULTY COUNCIL NEWSLETTER VOL. 1-6 (APRIL 2021)



THE LATEST FROM FACULTY COUNCIL:

Next meeting: Apr. 21, 3-5 pm (open to all faculty!)

Full minutes: luc.edu/faccouncil

Contact us: FacultyCouncil@luc.edu (or contact your FC representative)

ARRUPE COLLEGE TENURE RESOLUTION RESPONSE AND DISCUSSION

At the Faculty Council (FC) March meeting, FC discussed the Provost's response to our unanimous "Consider Arrupe College Tenure Working Group" resolution. At the meeting, Provost Gryzwacz reiterated his comments about Arrupe's hiring and search process being somehow different than LUC's hiring and search process. The Provost also restated his response and vision that Loyola is a research university with a big emphasis on research

excellence. These comments were amid repeated concerns that FC representatives voiced about the overall message this sends in terms of commitment to diversity and social justice.

FACULTY SURVEY ON EXPERIENCES WITH AETNA

FC recently completed its faculty-wide survey to gather information regarding experiences with our current health insurance provider, Aetna. The purpose for this survey was to establish if the shift from Blue Cross Blue Shield to Aetna in early 2020 has had a net positive or net negative impact for faculty. Out of 2,231 faculty members on our Fac-Council listserv (through which we distributed the survey), there were 515 responses, for a raw response rate of 23%. Last week, FC's Faculty Affairs Committee issued the <u>survey results summary</u> and sent it to University Administration, including President Rooney and Vice President Winnifred Williams (Chief Human Resources Officer and Chief Diversity and Inclusion Officer).

ANTI-RACISM INITIATIVE AND RACIAL JUSTICE EXAMEN UPDATE

The Anti-Racism Initiative (ARI) Advisory Committee recently shared a <u>newsletter update</u> with LUC faculty and staff about its current work. ARI is now in the process of wrapping up work on the Racial Justice Examen, and appreciates the engagement of faculty in reflecting on their practices and identifying ways they can be more anti-racist.

FC ELECTIONS FOR 2021-2023 TERM

This week, several academic divisions received e-mail notices to elect FC members for our upcoming 2021-2023 term. If you have received a ballot, please vote! We value your participation in ensuring the ongoing work of FC. Voting for all eligible divisions will close on Monday, April 19 at 8:00 PM.

DIRECTOR UPDATES FROM CORE CURRICULUM AND CENTER FOR MATH AND SCIENCE EDUCATION

Also at its March meeting, FC received in-person updates from Dana Garbarski (Director of the Core Curriculum; Associate Professor of Sociology) and Tim Stoelinga (Director of Center for Math and Science Education). Dr. Garbarski discussed a <u>review and revision summary</u> for the Core Curriculum, and mentioned that she is at the stage in which she needs feedback from faculty. FC recently distributed this summary via the Fac-Council

listserv. Dr. Stoelinga discussed the overall work of the CSME, and stressed that they are increasingly taking up equity and social justice framing. CSME is hoping to enable partnerships and cooperate with other LUC units, and a priority item is a change of name that communicates its continuing evolution.

SUMMER 2021 FC MEETINGS

Finally, at FC's March meeting, FC Chair Tavis Jules and the Executive Committee (EC) discussed the possibility of holding June and July dates for FC summer meetings. These meetings would primarily serve to discuss important issues as University Administration plans to resume a full schedule of in-person classes. FC also held summer meetings in 2020.







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