

## **Robert Z. Slaughter**

### **Senior Advisor and Legal Counsel, Avison Young**

Bob Slaughter is a Principal of, and Senior Advisor and Legal Counsel at Avison Young (Canada) Inc. Mr. Slaughter also serves as a member of Avison Young's Board of Directors and Executive Committee. Prior to December 31, 2021, Mr. Slaughter was the Chief Legal Officer and Corporate Secretary of Avison Young.

Avison Young is the largest principal-owned and led commercial real estate services firm in the world. Avison Young offers a full range of real estate services (including brokerage leasing; brokerage sales and capital markets; property, facility and project management; consulting and advisory; asset management; and investment management) to occupiers, owners and investors in office, retail, industrial, multifamily, hospitality and other types of commercial real estate.

Avison Young was formed in 2008 through the combination of three independent Canadian real estate services firms that operated under the Avison Young and predecessor brands for more than 40 years. Avison Young has grown organically and through the recruitment of real estate professionals and strategic acquisitions (including the 2019 acquisition of GVA Grimley Limited, a London-based real estate advisory firm). Avison Young now has approximately 5,000 real estate professionals in over 100 offices (including over 20 licensed affiliate offices) in over 15 countries in North America, Europe, Africa and Asia.

Mr. Slaughter began working for Avison Young in 2008 as an outside legal advisor. Mr. Slaughter joined Avison Young in 2012 as its Chief Legal Officer. Mr. Slaughter was elected to Avison Young's Board of Directors in 2017. Mr. Slaughter serves on the Compensation Committee and the Cybersecurity and Technology Committee of the Board.

Mr. Slaughter has broad experience in both executive in-house corporate legal positions (including as General Counsel of Grubb & Ellis Company and Moore Corporation Limited, both of which were NYSE traded corporations) and as a partner in leading law firms (including Jenner & Block) where he advised clients with respect to complex corporate and commercial transactions (including mergers and acquisitions, joint ventures, strategic alliances and financings) and corporate governance matters.

Mr. Slaughter is also a Distinguished Practitioner in Residence at Loyola University Chicago School of Law where he has taught courses entitled "The Art of In-House Legal Counselling," "Negotiation and Documentation of Merger & Acquisition Transactions," "Corporate Governance Law and Practice" and "Business Organizations."

In addition, Mr. Slaughter is a former Chair of the Board of Directors of The Illinois Institute for Continuing Legal Education, a not-for-profit provider of education programs, publications and practice guidance for lawyers.

Mr. Slaughter received his law degree from The University of Chicago Law School in 1982 and graduated from Princeton University in 1978 with a degree in politics.