

SARAH E. WALDECK

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Loyola University Chicago
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EDUCATION

UNIVERSITY OF WISCONSIN LAW SCHOOL, Madison, Wisconsin
J.D., 1997, magna cum laude, Order of the Coif
Editor-in-Chief, *Wisconsin Law Review*

CORNELL UNIVERSITY, Ithaca, New York
B.A. in History, 1991

ACADEMIC APPOINTMENTS

LOYOLA UNIVERSITY CHICAGO SCHOOL OF LAW, Chicago, Illinois
Visiting Professor of Law, 2018-2019
Distinguished Professor of Law, 2019-Present

SETON HALL UNIVERSITY SCHOOL OF LAW, Newark, New Jersey
Professor and Robert Diab Research Scholar, 2007-2019
Professor, 2005-2007
Associate Professor, 2002-2005
Assistant Professor, 1999-2002

COURSES TAUGHT

Property
Estates and Trusts
Torts
Cultural Property
Contracts
Criminal Law
Introduction to Law and Legal Writing (online)
Regular Nominee for Teacher of the Year 2006-2017
Nominee for St. Ignatius of Loyola Excellence in Teaching Award (Fall 2020, 2021, and 2022)

PUBLICATIONS

The New Tipping Point: Disruptive Politics and Habituating Equality, 70 EMORY LAW R. 1507 (2021) (co-authored with Rachel Godsil)

Home Equity: Rethinking Race and Federal Housing Policy, 98 DENVER LAW R. 523 (2021) (co-authored with Rachel Godsil)

A Norms-Based Approach to Sustaining Integration, 9 COLUMBIA J. RACE & LAW 1 (2019)

Penalizing Diversity: How School Rankings Mislead the Market, 42 J. L. & EDUC. 417 (2013) (co-authored with Timothy Glynn)

Chapter, *Identity Property & The Inheritance of Family Cottages*, in COMMUNITY, HOME AND IDENTITY (Terry Turnipseed & Michael Diamond, eds.) (Feb. 2012)

Rethinking the Intersection of Inheritance and the Law of Tenancy in Common, 87 NOTRE DAME L. R. 737 (2011)

The Coming Showdown Over University Endowments: Enlisting the Donors, 77 FORDHAM L. REV. 1795 (2009)

Government Intervention in Emerging Networked Technologies, 87 OR. L. REV. 581 (2008) (co-authored with Erik Lillquist)

United States v. Morales, ENCYCLOPEDIA OF AMERICAN CIVIL LIBERTIES (2006)

An Appeal to Charity: Using Philanthropy to Revitalize the Estate Tax, 24 VA. TAX REV. 667 (2005)

Social Norm Theory and Male Circumcision: Why Parents Circumcise, AM. J. BIOETHICS, Spring 2003, at 56

Using Male Circumcision to Understand Social Norms as Multipliers, 72 U. CIN. L. REV. 455 (2003)

Encouraging a Market in Human Milk, 11 COL. J. GENDER & L. 361 (2002)

Cops, Community Policing, and the Social Norms Approach to Crime Control: Should One Make Us More Comfortable With the Others?, 34 GA. L. REV. 1253 (2000)

Why the Judiciary Can't Referee the Takings Game, 1996 WISC. L. REV. 859 (1996)

COMMENTARY

Permanent blogger and editor on *Concurring Opinions*, 2009-2015. (*Concurring Opinions* was consistently rated one of the top ten legal blogs.)

Regular Contributor to *Jotwell* on Trusts and Estates Scholarship

A New Tax on Big College and University Endowments is Sending Higher Education a Message, THE CONVERSATION (August 27, 2019)

How Should We Measure the Size of a University's Endowment, THE CONVERSATION (Feb. 24, 2016)

WORKS IN PROGRESS

Reforming the Probate Code for the Benefit of Those Without Lawyers

SELECTED PRESENTATIONS

Presenter, "When Municipal Norms Trump Constitutional Rights"
Faculty Speaker Series
Loyola-Chicago School of Law (2018)

Presenter, "Marrying Computer Science and Law Degrees"
Lehigh University, Panel Discussion
Bethlehem, PA (2017)

Co-Organizer and Moderator
Progressive Property Conference
Seton Hall Law School (2016)

Presenter, "University Endowments"
AALS Annual Meeting, Section on Non-Profit and Philanthropy Law
New York, NY (2016)

Presenter, "Enduring Bans on Residential For Sale Signs: A Case Study of Oak Park, Illinois"
Law and Society Annual Meeting
Minneapolis, MN (2014)

Presenter, "Enduring Bans on Residential For Sale Signs: A Case Study of Oak Park, Illinois"
Annual Meeting, Association of Property, Law, and Society
University of Minnesota (2014)

Presenter, "Penalizing Diversity: How School Rankings Mislead the Market"
Faculty Speaker Series
Loyola-Chicago School of Law (2013)

Presenter, "Unnecessary Tradeoffs Between Diversity and Quality: Remediating Market Misperceptions About Relative School Strength"
Annual Meeting, Association of Property, Law, and Society
Georgetown University (2011)

Roundtable, Female Genital Mutilation/Female Cutting: Ethics and Human Rights Considerations
Harvard Law School (2011)

Presenter, “Rethinking the Intersection of Inheritance and the Law of Tenancy in Common”
Faculty Workshop Series
Notre Dame Law School (2010)

Presenter, “Rethinking the Intersection of Inheritance and the Law of Tenancy in Common”
Annual Meeting, Association of Property, Law, and Society
Georgetown University (2010)

Presenter, “Rethinking the Intersection of Inheritance and the Law of Tenancy in Common”
Annual Meeting, Association for the Study of Law, Culture, and the Humanities
Brown University (2010)

NOTABLE ADMINISTRATIVE APPOINTMENTS

Associate Dean for Mission Innovation (August 2023 – Present)

- Facilitate collaborative efforts with faculty that advance the Law School's stated commitment to anti-racism, anti-oppression, social justice, and its identity as a Jesuit institution.
- Ensure that strategic planning and long-term institutional goals reflect the Law School’s mission.
- Assess the curriculum to find opportunities to promote and reinforce the Law School’s mission.
- Facilitate professional trainings for full-time and adjunct faculty that sustain and promote inclusive classrooms.
- Engage in University-led initiatives relating to mission, anti-racism and Ignatian pedagogy.
- Serve as a resource for the directors of the 1L Professional Identity Formation course.
- Serve ex-officio on law school committees that address curriculum, mission, inclusion, diversity and equity, and chair the Mission Integration Committee.

Acting Associate Dean for Academic Affairs (July 2021-July 2022)

- Created teaching schedule for Law School.
- Provided support for full time faculty.
- Recruited and managed adjunct teaching faculty.
- Managed Law School curriculum.
- Created and implemented classroom teaching policies.
- Assumed wide range of administrative tasks on as-needed basis, including implementation of Covid-related protocols.
- Advised Law School Dean on curricular and faculty-related issues.

Special Project, Legal Analytics and the Law School Curriculum (2016-2017)

- Completed grant-funded research on how legal analytics and other technologies are affecting legal practice.
- Coordinated joint effort with Lehigh University to interest computer scientists in law school.
- Responsible for cultivating and maintaining relationship with corporate funder.
- Recommended curricular innovations to make students more practice-ready.
- Organized CLE programs on technology and legal practice.

Chair, Budget Committee (2012-2015) and Member, Budget Committee (2016)

- Led budget committee during period when size of Law School’s entering class declined by approximately 50 percent, significantly affecting law school revenues.

- Committee redesigned faculty compensation and identified cost-cutting measures that helped maintain quality of incoming class, contributing to an 89.7 percent J.D. required or preferred employment rate, and a bar passage rate above the state average.
- Focus on maintaining class quality moved the Law School into the mid-60s in *U.S. News and World Report*, while many of its competitors fell to the mid-80s or lower.

Faculty Liaison to Board of Visitors (2009 – 2016)

- Served on board since its inception.
- Responsible for building and cultivating relationships with board members, including the Law School's most generous donors.
- Identified projects that attracted the financial support of individual board members and further solidified their commitment to the Law School.
- Made individual asks to donors for certain faculty initiatives.
- Regularly presented to the board on topics ranging from long-term strategic planning to curricular developments and goals.

Co-Chair, Strategic Planning Effort (2013-2015)

- Led faculty and administration in drafting five-year strategic plan and managed planning process.
- Organized seven subject-area committees comprised of faculty, Board of Visitors, and administrators.
- Generated issues and questions for each committee to consider and facilitated discussions between committees in overlapping areas.
- Led series of retreats that brought together all institutional stakeholders to discuss most difficult issues, including budgetary concerns and the proper scope of faculty governance.
- Distilled each committee report and drafted actual plan, which had buy-in from all major constituencies.
- Plan was the backbone of self study submitted to the American Bar Association in AY 2015-2016.

Co-Chair, Self Study Committee (2007-2009)

- Managed self study process and co-authored report exhaustively documenting Seton Hall's compliance with ABA standards.
- Worked with standing faculty committees and Dean to develop the first formal strategic plan in recent institutional memory.
- Led faculty retreats on multiple issues including admission standards, required courses, and development of centers of excellence.

OTHER ADMINISTRATIVE APPOINTMENTS

Chair, Legal Writing Committee (2022)

Chair and Member, Academic Support Hiring Committees (2021-2022)

Member, Admissions Committee (2020-2021)

Member, Student Code of Conduct Committee (2020-2021)

Member, Course Evaluation Task Force (2019-2020)

Member, Faculty By-Laws Committee (2016-2017)

Member, Independent Research Committee (2016-2017)

Chair and Member, Disadvantaged Students Admissions Committee (2000–05, 2008-2012)

Faculty Advisor to Legal Writing and Research Program (intermittently 2001-2012)

Member, Probation & Grievance (intermittently 2006 - 2017)

Chair and Member, Lateral Hiring Committee (2005-07)
Member, Appointments Committee (2002-04)

VISITS AND LAW-RELATED EMPLOYMENT

University of Notre Dame Law School, Notre Dame, Indiana
Visiting Professor of Law, 2010

University of Chicago Law School, Chicago, Illinois
Bigelow Fellow, 1998-1999

Hon. Richard D. Cudahy, U.S. Court of Appeals, Chicago, Illinois
Law Clerk, 1997-1998

PROFESSIONAL MEMBERSHIPS

Bar Admission, United States Court of Appeals for the Seventh Circuit, Chicago, Illinois
Bar Admission, State of Wisconsin